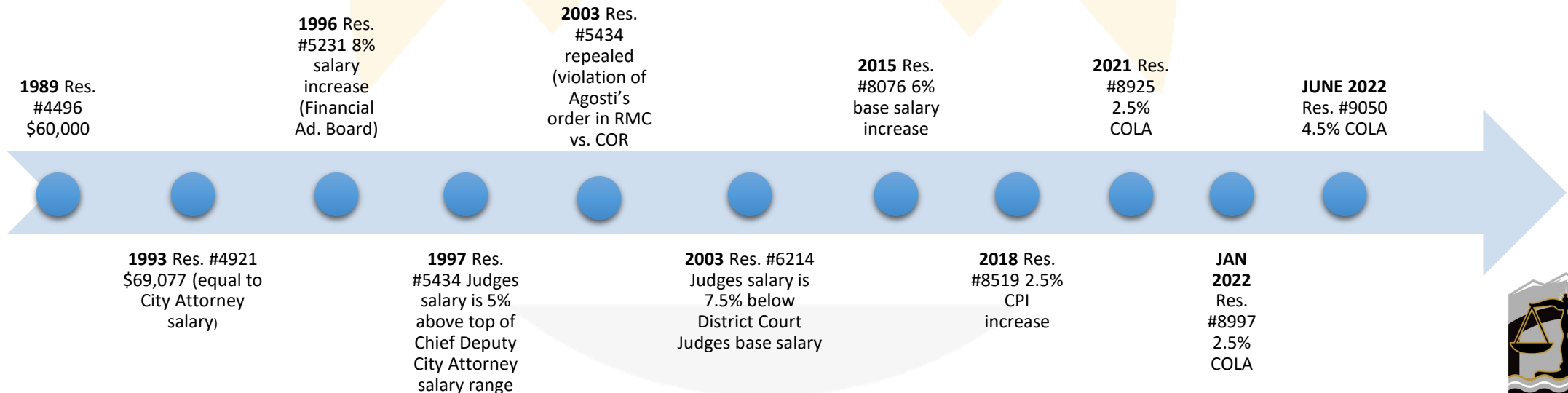


# Municipal Court Judge Salary Adjustment Item B12 October 11, 2023

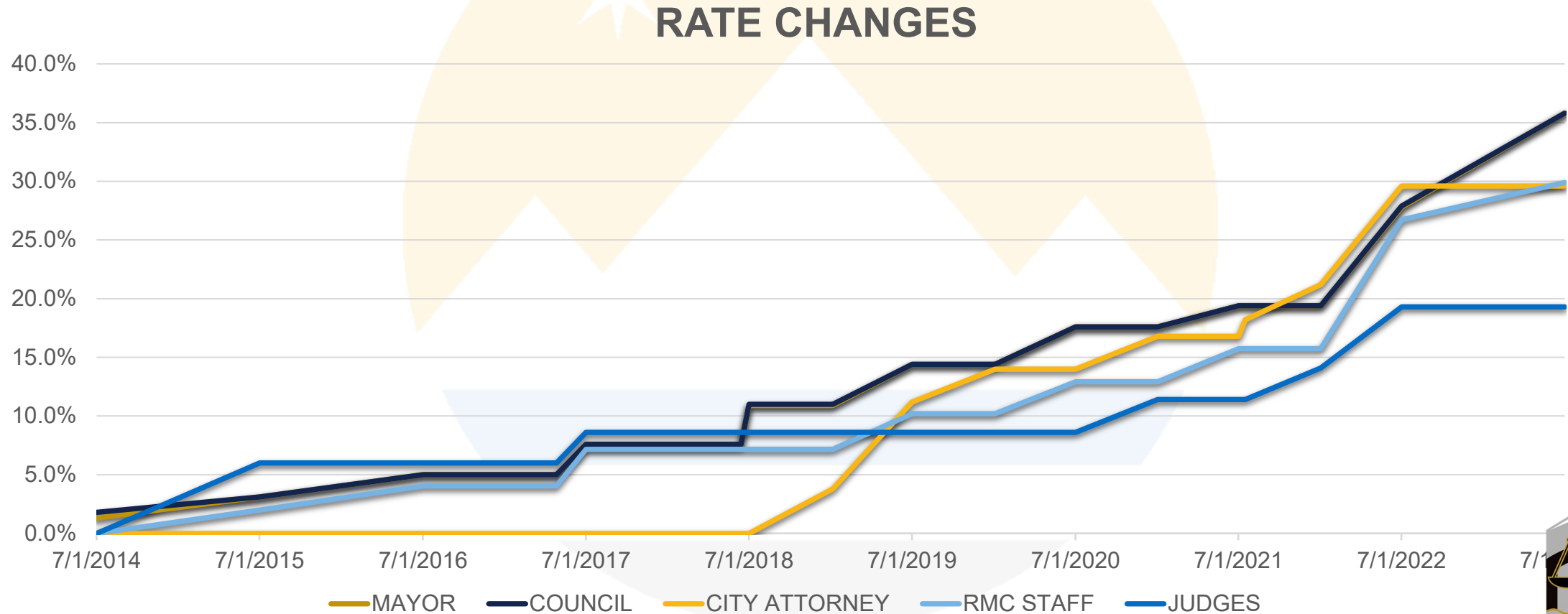


# SALARY ADJUSTMENT

- Historically, salaries for the Bench have been established by the City Council and adjusted from time to time based on occasional ad hoc requests by the Court Administrator.
- As a result, these adjustments were infrequent, unpredictable, and without a specific guiding principle.



This chart shows the rate increases through the years. Mayor and Council results were almost identical, which is why you can't see the line for the Mayor for most of the chart. The Judges fall behind in comparison to elected and employees salary increases.



# Salary Adjustment

- The Court Administrator requests the Bench's salaries to be fixed at ten percent above the top of the salary range for the Court Administrator.
- This would allow for the Bench's salary adjustments to be contemporaneous and commensurate with salary adjustments of other City employees as they are reviewed by Council.

# Fiscal Impact

- Increase in Municipal Court costs by \$165,407.00 for the 23/24 Fiscal Year.
- Cost is covered by projected savings from a vacant position and federal grants.

# Recommended Motion

- I move to approve the Resolution placing the annual salary for the Bench at ten percent above the top of the salary range for the Court Administrator retroactively to July 1, 2023.