# Health Plan Third Party Administrator Contract with UMR (Self-funded Health Plan) B.8

August 23, 2023



# Health Plan Third Party Administrator (TPA) Self-Funded Health Plans

- Plans provide employees with choices that fit their lifestyle.
- TPAs administer the self-funded health plan.
  - Claims adjudication
  - Compliance
  - Data Management and Reporting
  - Provide Network Access
- Plan administered by current TPAs for many years.



#### **Selection Process**

- Request for Qualifications initiated.
  - EIAC recommendations formed the backbone of the RFQ.
- 5 Respondents-3 meeting all qualifications.
  - Administer plan as written.
  - Competence in care management, claims adjudication, and data management.
  - Comprehensive national network. All local hospitals in-network.
  - Proven high-quality service and Nevada presence.
  - Potential for integrated services under one umbrella.
- Vetted through key stakeholders.



## What it means to employees.

#### No Change to Coverage.

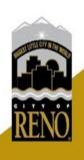
- Current level of coverage, Pharmacy Benefits, Pharmacy Benefit Manager remains the same.
- 90% Top Providers from both TPAs captured under the UMR Network.

#### Comprehensive National Network

- Consistent claims adjudication regardless of location.
- All key hospitals covered-expanded network provides additional opportunities.
- Increase in covered dental providers in network.

#### Improved Service

- Less frustration for employees and Labor Partners.
- Cost effective for City.



# **Timeline**

January 1, 2024 effective date.

Rigorous communication.

Human Resources Support.



## **Recommended Motion**

 I move to approve a contract with UMR for the provision of health insurance plan administration for a term of three years.

