

Unrepresented Employee Cost of Living Adjustment Items B.30, B.31, B.32, B.33

June 14, 2023



Cost of Living Adjustment Amounts

- In an effort to maintain internal equity, and parity, with represented counterparts.
- Unrepresented Hourly, Municipal Court, Mid-Management, and Management employees:

PERS Fund Membership	Regular	Police/Fire
Cost of Living Adjustment Increase	2.50%	3.625%
NVPERS Contribution Split	-1.875%	-3.00%
Net Increase	0.625%	0.625%

Total Fiscal Impact of the Net Increase

Approved Through FY 23/24 Budget

Group	Total Year One Cost
Unrepresented	\$118,387
Muni Court	\$199,278
Mid-Management	\$539,802
Management	\$215,124
Total	\$1,072,591

New Dollars

Group	Total Year One Cost
Unrepresented	\$0.00
Muni Court	\$10,892
Mid-Management	\$0.00
Management	\$2,911
Total	\$13,803

Recommended Motions

- I move to approve the Resolution adopting a cost of living salary increase effective July 14, 2023, for:
 - B.30. Municipal Court Employees
 - B.31. Unrepresented Hourly Employees
 - B.32. Mid-Management Employees
 - B.33. Management Employees