

# Unrepresented Employee Cost of Living Adjustment Items B.30, B.31, B.32, B.33

*June 14, 2023*





# Cost of Living Adjustment Amounts

- In an effort to maintain internal equity, and parity, with represented counterparts.
- Unrepresented Hourly, Municipal Court, Mid-Management, and Management employees:

<b>PERS Fund Membership</b>	<b>Regular</b>	<b>Police/Fire</b>
<b>Cost of Living Adjustment Increase</b>	2.50%	3.625%
<b>NVPERS Contribution Split</b>	-1.875%	-3.00%
<b>Net Increase</b>	0.625%	0.625%

# Total Fiscal Impact of the Net Increase

## Approved Through FY 23/24 Budget

Group	Total Year One Cost
Unrepresented	\$118,387
Muni Court	\$199,278
Mid-Management	\$539,802
Management	\$215,124
Total	\$1,072,591

## New Dollars

Group	Total Year One Cost
Unrepresented	\$0.00
Muni Court	\$10,892
Mid-Management	\$0.00
Management	\$2,911
Total	\$13,803

# Recommended Motions

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- I move to approve the Resolution adopting a cost of living salary increase effective July 14, 2023, for:
  - B.30. Municipal Court Employees
  - B.31. Unrepresented Hourly Employees
  - B.32. Mid-Management Employees
  - B.33. Management Employees