

Stop Loss Insurance Renewal Self-funded Medical Plan Item B.13

Renewal 2023-24



Stop Loss Insurance

Self-Funded Medical Plans

- City of Reno's self-funded medical plans reinsured through Stop Loss insurance
- Stop Loss controls exposure from high-dollar claims exceeding the \$400,000 threshold
- Annual renewal considers known risk

Market Process

- 11 companies
 - 8 declined to quote
 - 3 responded (one not competitive)
- Incumbent Anthem (Wellpoint)
 - 5% increase/no rate cap
- Voya Financial
 - 4% decrease to current premium-with rate cap (matching contract features)
- 9% differential represents a decrease of over \$148,500 in annual reinsurance costs

Staff Recommendation

- Staff recommends Council approve the contract with Voya Financial for Stop Loss Coverage for plan year July 1, 2023 through June 30, 2024