

RESOLUTION NO. _____

**RESOLUTION OF THE RENO CITY COUNCIL
AMENDING RESOLUTION NO. 9067, ADOPTING A
COST-OF-LIVING SALARY INCREASE OF TWO AND
ONE-HALF PERCENT FOR EMPLOYEES IN THE
REGULAR PERS FUND AND A THREE-
AND-FIVE-EIGHTHS PERCENT COST-OF-LIVING
SALARY INCREASE FOR AFFECTED EMPLOYEES IN
THE POLICE/FIRE PERS FUND, AND AMENDED
SALARY SCHEDULE FOR MANAGEMENT EMPLOYEES
TO COST \$218,035 FOR THE 23-24 FISCAL YEAR;
TOGETHER WITH OTHER MATTERS PROPERLY
RELATING THERETO.**

WHEREAS, the Reno City Council (the “City Council”) desires to provide, by resolution, for a cost-of-living increase for management employees hired pursuant to Section 1.090 of the Reno City Charter (the “Charter”), who are under the direction of the City Manager (collectively referred to as “Management Employees”); and

WHEREAS, the City of Reno provided by Resolution No. 5389 and amended by Resolution Nos. 5737, 5849, 5992, 6025, 6434, 6864, 7614, 7856, 8756, 8924, 9001, 9054, 9067 and any other related resolutions, for a pay-for-performance delivery system for Management Employees.

WHEREAS, the City of Reno has implemented a system which facilitates the development of employees and promotes participative management processes; and

WHEREAS, the City of Reno has established a pay-for-performance reward system to recognize behaviors and competencies which align to the organization’s values and which are critical to the success of the organization in achieving efficiencies and improving customer/community service; and

WHEREAS, the City of Reno desires to continue to provide for a competitive, performance-based reward system;

NOW THEREFORE be it hereby resolved by the City Council of the City of Reno as follows:

Section 1. The City Council hereby finds that the foregoing recitals are true and correct and are incorporated by this reference.

Section 2. Resolution 9067 is hereby amended by replacing the Salary Schedule for Management Employees attached thereto with the salary schedule attached hereto as Exhibit “A”, to be implemented July 14, 2023. Any and all other salary schedules for Management

Employees set forth and incorporated in any other Council Resolutions are likewise hereby superseded and replaced in their entirety by Exhibit "A" hereto.

Section 3. Effective July 14, 2023, the salary of each Management Employee in the Regular NVPERS fund shall be increased by 2.5%.

Section 4. Effective July 14, 2023, the salary of each Management Employee in the Police/Fire NVPERS fund shall be increased by 3.625%.

Section 5. Except as expressly set forth herein, this Resolution does not modify any Management Employee benefits established by any other adopted resolutions currently in effect.

Section 6. The Mayor, City Manager, members, officers, employees and agents of the City are hereby authorized and directed, jointly and severally, to do any and all things and to execute, deliver and record all documents as may be required and otherwise to give effect to, carry out and comply with the terms and intent of this Resolution, and to take all necessary and appropriate actions to effectuate the intent of this Resolution.

Section 7. This resolution shall take effect immediately upon its passage.

Upon motion by Councilmember _____, and seconded by Councilmember _____,

the foregoing Resolution was passed and adopted this _____ day of _____,

_____, 2023, by the following vote of the Council:

AYES: _____

NAYS: _____

ABSTAIN: _____ ABSENT: _____

APPROVED this _____ day of _____, 2023.

HILLARY SCHIEVE
MAYOR OF THE CITY OF RENO

ATTEST:

MIKKI HUNTSMAN
CITY CLERK AND

CLERK OF THE CITY COUNCIL
OF THE CITY OF RENO,
NEVADA