

RESOLUTION NO. _____

**RESOLUTION OF THE RENO CITY COUNCIL
AMENDING RESOLUTION NO. 8926, ADOPTING AN
AMENDED SALARY SCHEDULE FOR RENO MUNICIPAL
COURT EMPLOYEES NOT COVERED BY AN
EMPLOYEE-MANAGEMENT CONTRACT OR
COLLECTIVE BARGAINING AGREEMENT, AND
ADOPTING A TWO-AND-ONE-HALF PERCENT COST-
OF-LIVING SALARY INCREASE FOR AFFECTED
EMPLOYEES, AND A THREE-AND-FIVE-EIGHTHS
PERCENT COST-OF-LIVING SALARY INCREASE FOR
AFFECTED EMPLOYEES IN THE MARSHALL
CLASSIFICATIONS TO COST \$210,170 FOR THE 23-24
FISCAL YEAR; TOGETHER WITH OTHER MATTERS
PROPERLY RELATING THERETO.**

WHEREAS, pursuant to Reno Municipal Code Section 2.14.020, salary schedules for employees of the City of Reno not represented under employee-management contracts or bargaining agreements are to be set forth in resolutions of the City Council; and

WHEREAS, The Reno City Council desires to provide, by resolution, for a cost-of-living increase to the salary schedule for the employees of the Reno Municipal Court, who are not represented under employee-management contracts or bargaining agreements; and

WHEREAS, Resolution No. 9051 of the Reno City Council previously provided the salary band structure of the Reno Municipal Court Employee group; and

WHEREAS, the Reno Municipal Court has established a pay-for-performance reward system to recognize behaviors and competencies which align with its values and which are critical to the achievement of its long-term strategic plan; and

WHEREAS, the Reno Municipal Court desires to continue to provide for a competitive, performance-based reward system;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Reno as follows:

Section 1. The City Council hereby finds that the foregoing recitals are true and correct and are incorporated by this reference.

Section 2. Resolution No. 9051 is hereby amended by replacing the salary schedule attached thereto with the salary schedule attached hereto as Exhibit "A". Any and all other salary

schedules for Municipal Court Employees are likewise hereby superseded and replaced in their entirety by Exhibit "A" hereto.

Section 3. Employees in the Reno Municipal Court Employee group shall receive a two-and-one-half percent (2.5%) cost-of-living salary increase, effective July 14, 2023.

Section 4. Employees in the classifications of Marshal, Marshal Sergeant, and Chief Marshal shall receive a three-and-five-eighths percent (3.625%) cost-of-living salary increase, effective July 14, 2023.

Section 5. The Mayor, City Manager, members, officers, employees, and agents of the City are hereby authorized and directed, jointly and severally, to do any and all things and to execute, deliver and record all document as may be required and otherwise to give effect to, carry out and comply with the terms and intent of this Resolution, and to take all necessary and appropriate actions to effectuate the intent of this Resolution.

Section 6. This Resolution shall take effect immediately upon its passage.

Upon motion by Councilmember _____, and seconded by Councilmember _____, the foregoing Resolution was passed and adopted this _____ day of _____, 2023, by the following vote of the Council:

AYES: _____
NAYS: _____
ABSTAIN: _____ ABSENT: _____

APPROVED this _____ day of _____, 2023.

HILLARY SCHIEVE
MAYOR OF THE CITY OF RENO

ATTEST:

MIKKI HUNTSMAN
CITY CLERK AND
CLERK OF THE CITY COUNCIL
OF THE CITY OF RENO,
NEVADA