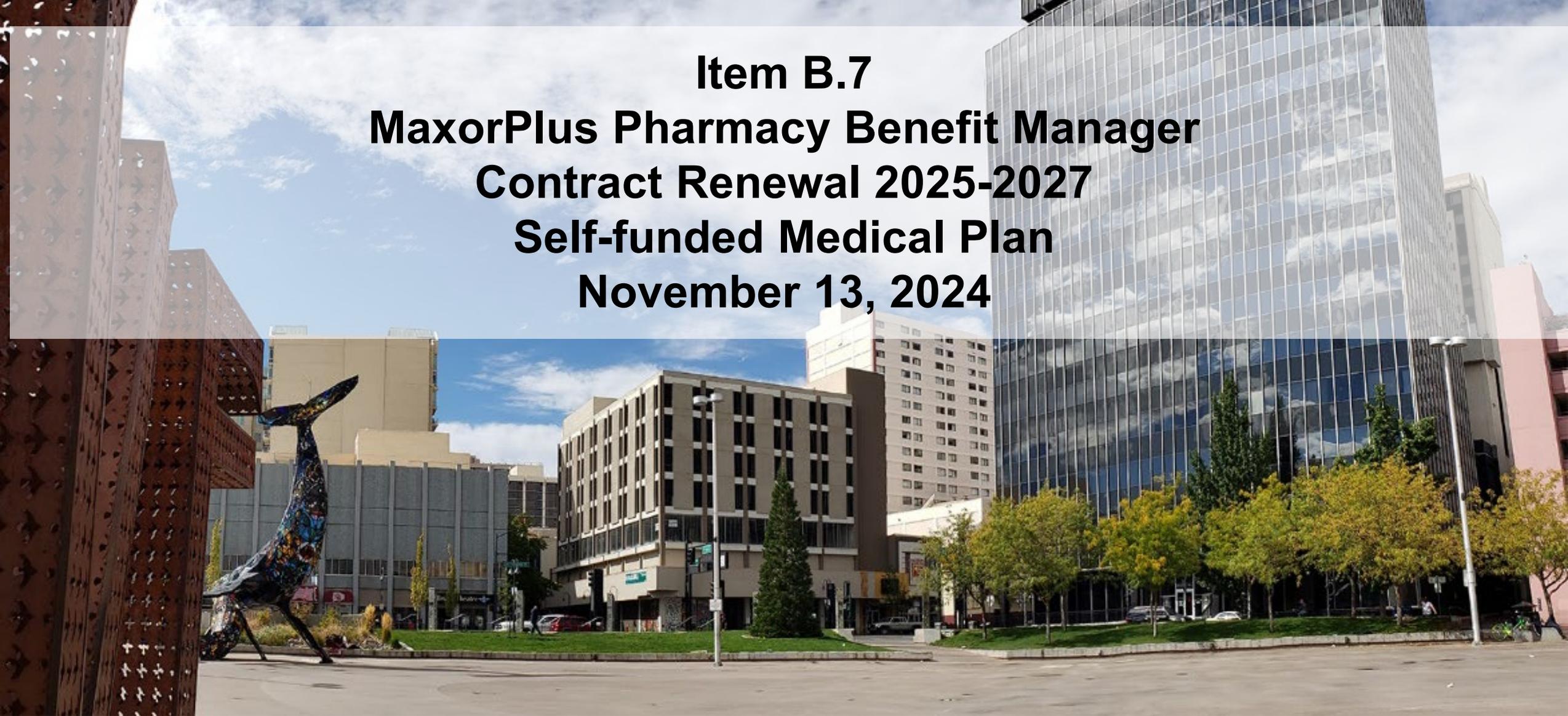


Item B.7
MaxorPlus Pharmacy Benefit Manager
Contract Renewal 2025-2027
Self-funded Medical Plan
November 13, 2024



Alignment with Strategic Plan



Pharmacy Benefit Manager (PBM)

- Duties of the PBM
 - Compliance with FDA Regulations
 - Pharmacy claims adjudication
 - Other services
- Renewal does not change plan parameters.
- Same benefit-Additional cost control
 - 2024-Savings year over year
 - 2025-3-year contract
 - Estimated savings of \$500,000 per year

Benefit Survey Trends

- Anonymous Benefit Survey for plan year 2024.
 - Favorable rating for coverages
 - 4.5/5 Medical Coverage
 - 3.75/5 Dental Coverage
 - 4.75/5 Vision Coverage
 - 4.5/5 Pharmacy Coverage

Recommended Motion

- I move to approve staff recommendation to accept the MaxorPlus proposal and approve the renewal of a three-year agreement from January 1, 2025 through December 31, 2027 to increase savings to the self-funded health plan.