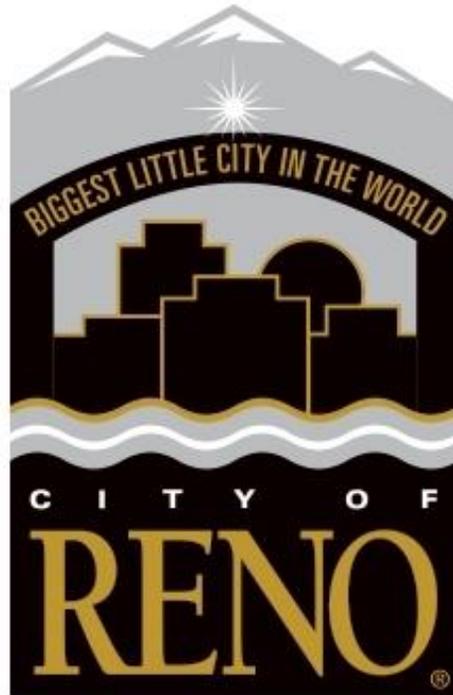




D.2 Discussion and direction regarding City Manager recruitment process

June 5, 2024





CITY MANAGER RECRUITMENT



**BOB MURRAY
& ASSOCIATES**

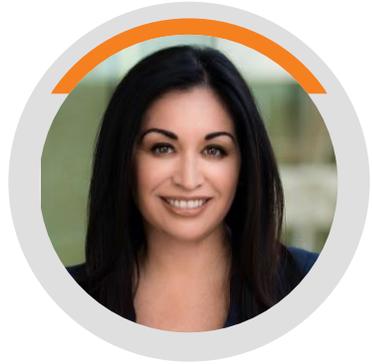
#TeamBMA

ABOUT OUR FIRM

- Our clients include cities, counties, special districts, and non-profits.
- Over 24 years of experience.
- Placed over 1,800 public sector executives and professionals.
- Placed over 250 City Managers.
- Extensive experience in high-profile, sensitive, executive recruitments.
- Our process includes seeking a deep understanding of the issues, challenges, and opportunities our clients are facing.



DIVERSE LATINA-OWNED FIRM



VALERIE GAETA-PHILLIPS
President and Executive Recruiter



GARY PHILLIPS
Executive Vice
President/CFO, and
Executive Recruiter



KATHY LOLÁS
Senior Recruitment
Coordinator



STACEY STEVENSON
Senior Executive Recruiter
{Retired Deputy City Manager}



JOEL BRYDEN
Senior Vice President and Executive Recruiter
{Retired Police Chief}



YASMIN BEERS
Senior Executive Recruiter
{Retired City Manager}



STEPHANIE DIETZ
Executive Recruiter
{Retired City Manager}



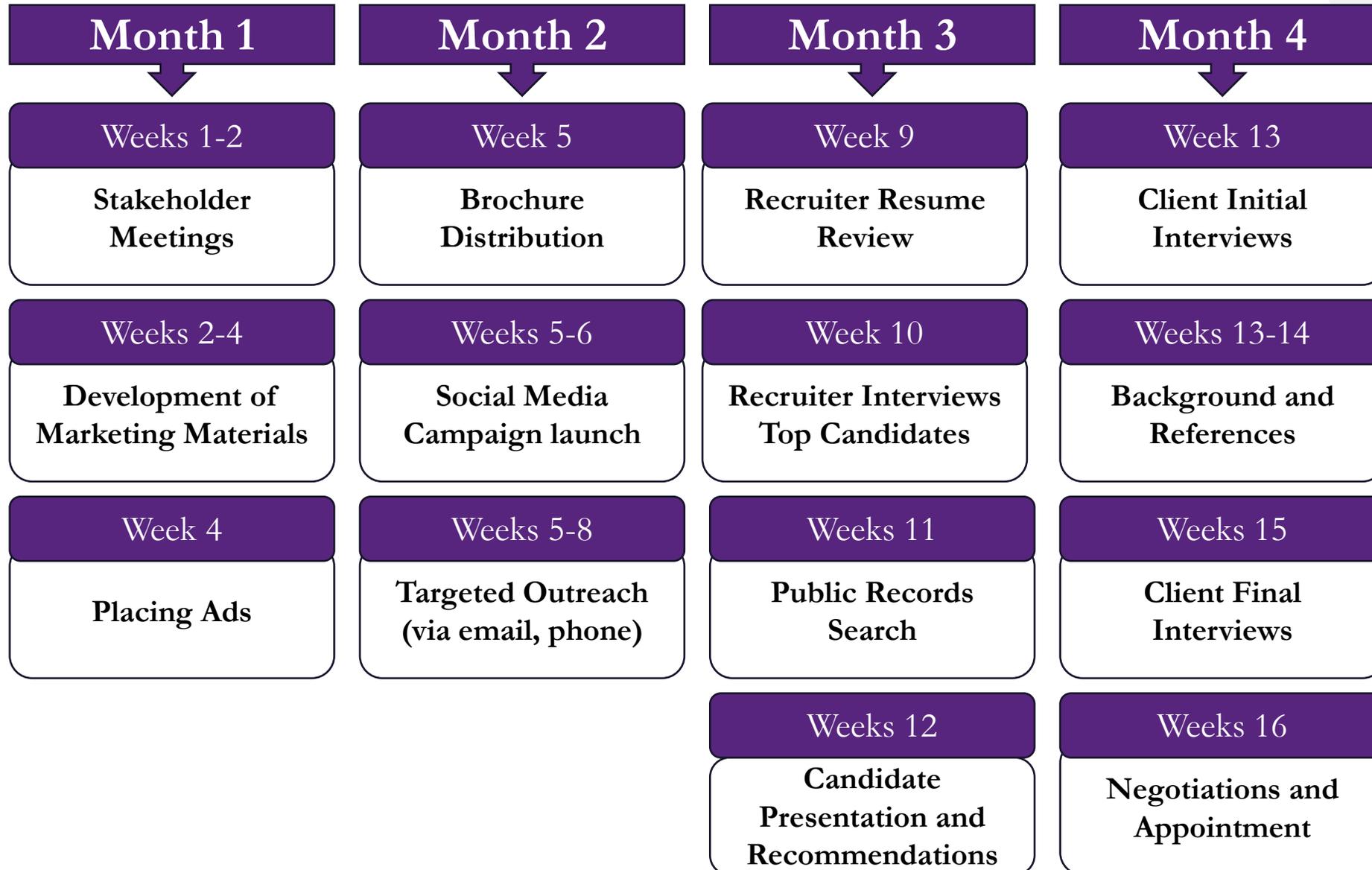
ALEXANDRIA KOPACK
Recruitment and Operations
Manager

ABOUT GARY PHILLIPS

- **Owner** of Bob Murray & Associates/
Executive Recruiter for ten years
- **Specializing** in positions that **report**
to elected bodies
- Successfully completed over 70 **City**
Manager recruitments



RECRUITMENT PROCESS OVERVIEW



DISCUSSION

- Recruitment Process
- Recruitment Timing
- Next Steps

PROPOSED MOTION

Based on the feedback provided by Council today, I move to direct staff to work with Bob Murray & Associates to develop a recruitment strategy and brochure for the Reno City Manager.