

**Labor Negotiations Collective Bargaining Agreement
Reno Police Protective Association**

Item C.2

August 14, 2024



C I T Y O F
RENO

C.2 – Reno Police Protective Association (RPPA)

- Three Year Agreement
- Salary Adjustments:
 - 5% effective July, 2024
 - Additional step, effective January, 2025
 - 5% effective July, 2025 with PERS reopener
 - 5% effective July, 2026
 - Additional step, effective July, 2026
- Other Economic Items:
 - Increase to deferred compensation match
 - Restructuring of special assignment incentives

Total Fiscal Impact

Bargaining Group	Year One Cost	Year Two Cost	Year Three Cost
RPPA	\$3,692,019	\$7,236,929	\$12,185,733

Recommended Motion

I move to approve the tentative agreement between the City of Reno and the Reno Police Protective Association.