

# 23-02 Civil Service Audit Second Follow-Up

*April 9, 2025*



C I T Y O F  
**RENO**

# Purpose of the Audit

## Report Discussion

### Audit Objectives:

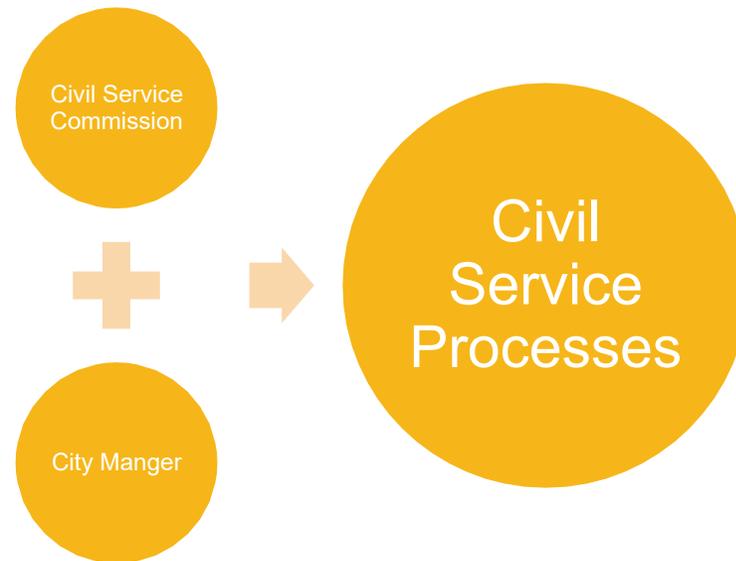
- To clarify the criteria surrounding the Civil Service function;
- Assess the overall processes and data used;
- To determine if Civil Service is conducting due diligence;
- To determine if staff is adequately protecting personally identifying information; and
- To evaluate the risk of fraud, waste, and abuse relative to these objectives

Independent ✓ - Objective ✓



# Audit Findings – 4 Outstanding Items

- Classification and Compensation Manual – 1 (CMO)
- Standardized and Iterative Trainings – 3 (HR/Civil Service)



# Internal Audit Function @ City

- Internal Audit Division follow-up reporting *every 6 months*
- To provide the City of Reno with an independent appraisal function designed to assist the Reno City Council, constituents, and City management in establishing **accountability, transparency, and a culture of continuous improvement** in City operations.
- At its core, Internal Audit helps the organization achieve its objectives.



# Recommended Motion

I move to accept the audit second follow-up reporting document.