

**Item C.7, C.8, C.9**  
**Collective Bargaining Agreements with Reno Police**  
**Supervisory/Administrative Employee Units:**  
**Captains, Lieutenants and Sergeants**

June 12, 2024



C I T Y O F  
**RENO**

# Agreement Highlights

- Three Year Agreement, July 1, 2024 - June 30, 2027
- Cost of Living Adjustments:
  - 4% effective July, 2024
  - 4% effective July, 2025
  - 3% effective July, 2026
- Other items:
  - Deferred Compensation match.
  - Percentage-based shift differential.
  - POST certification pay for Lieutenant Unit.
  - Compaction correction between Lieutenant and Captain.

# Fiscal Impact

Bargaining Group	Total Year One Cost	Total Year Two Cost	Total Year Three Cost	Total Contract Cost
Captains	\$196,296	\$258,281	\$322,787	\$777,364
Lieutenants	\$338,881	\$535,613	\$715,738	\$1,590,232
Sergeants	\$520,842	\$976,673	\$1,463,180	\$2,960,695
Total Cost	\$1,056,019	\$1,770,567	\$2,501,705	\$5,328,291

# Recommended Motion

I move to approve the agreement between the City of Reno and the:

- Reno Police Supervisory/Administrative Employees - Captain Unit;
- Reno Police Supervisory/Administrative Employees - Lieutenant Unit; and
- Reno Police Supervisory/Administrative Employees - Sergeant Unit;

From July 1, 2024 to June 30, 2027.