

## AGREEMENT

This Agreement made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2024, by and between the City of Reno, hereinafter referred to as the “CITY”, and Consor North America, Inc., hereinafter referred to as “CONSULTANT”:

### WITNESSETH:

WHEREAS, CITY desires to obtain construction management services for the FY24 Sanitary Sewer Condition Assessment Project, hereinafter referred to as “Project;”

WHEREAS, public convenience and necessity require the services of a consulting CONSULTANT to provide the services required;

WHEREAS, the CITY has found CONSULTANT qualified and experienced in the performance of said services;

WHEREAS, the CITY is desirous of engaging the services of CONSULTANT to perform said services; and

NOW, THEREFORE, said CITY and said CONSULTANT, for the considerations hereinafter set forth, mutually agree as follows:

### ARTICLE I - SERVICES

A. CITY agrees to retain and does hereby retain CONSULTANT to perform the professional services hereinafter more particularly described, with such services to commence on the date of the execution of this Agreement and to continue until the completion of the work provided for herein.

B. CONSULTANT hereby agrees to perform the professional services as set forth herein and to furnish or procure the use of incidental services, equipment, and facilities necessary for the completion of said services.

C. CONSULTANT has the status of an independent contractor as defined in NRS 333.700 and shall not be entitled to any of the rights, privileges, benefits, and emoluments of either an officer or employee of CITY. CONSULTANT shall undertake performance of services as independent contractor and shall be wholly responsible for the methods of performance and for their performance.

## ARTICLE II - SCOPE OF SERVICES

A. The Scope of Services is set forth in Exhibit A and the area covered is set forth in Exhibit B which are attached hereto and incorporated herein by this reference.

## ARTICLE III - COMPENSATION

A. Payment for the services hereinabove set forth shall be made by the CITY to the CONSULTANT and shall be considered as full compensation for all personnel, materials, supplies, and equipment used in carrying out the work.

B. Compensation to the CONSULTANT shall be time and materials per Exhibit A, which is attached hereto and incorporated herein by this reference.

C. Payments shall be made by the CITY based on itemized invoices from the CONSULTANT which lists costs and expenses. Costs not listed in Exhibit A will not be paid.

D. CITY shall pay CONSULTANT within 30 days of receipt by CITY of CONSULTANT's invoice. If CITY disputes only portions of an invoice, CITY agrees to pay for undisputed items on that invoice within the time provided herein. Payment by CITY of invoices or request for payment shall not constitute acceptance by CITY of work performed under the Agreement by the CONSULTANT.

E. The not-to-exceed budget for the services authorized by this Agreement is the sum of \$849,856.00 and shall not be exceeded without written authorization of the CITY. The budget may be increased by amendment hereto if necessitated by a change in the scope of services which increases the cost of providing the services. CONSULTANT is not authorized to provide any additional services beyond the scope of work without having authorized funding pursuant to a written amendment hereto signed by the authorized representative of the governing body.

## ARTICLE IV - SCHEDULE OF WORK

A. CONSULTANT will commence the services as described immediately following the Notice to Proceed provided to the CONSULTANT by the CITY and will proceed with such services in a diligent manner per the schedule in Exhibit A. CONSULTANT will not be responsible for delays caused by factors beyond CONSULTANT's control and will not be responsible for delays caused by factors which could not reasonably have been foreseen at the time the Agreement was approved.

## ARTICLE V - ASSIGNMENT OF AGREEMENT

A. The CONSULTANT SHALL not assign this Contract or any portion of the work without prior written approval of the CITY which may be withheld for any reason whatsoever.

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## ARTICLE VI- OWNER’S RESPONSIBILITY

A. CITY shall provide any information in its possession that is requested by CONSULTANT and is necessary to complete the Project. CITY shall assist CONSULTANT in obtaining access to public and private lands to allow the CONSULTANT to perform the work under this Agreement.

## ARTICLE VII - NONDISCLOSURE OF PROPRIETARY INFORMATION

A. CONSULTANT shall consider all information provided by CITY to be proprietary unless such information is available from public sources. CONSULTANT shall not publish or disclose proprietary information for any purpose other than the performance of the Services without the prior written authorization of CITY or in response to legal process or as required by the regulations of public entities.

## ARTICLE VIII - NOTICE

A. Any notice, demand, or request required by or made pursuant to this Agreement shall be deemed properly made if personally delivered in writing or deposited in the United States mail, postage prepaid, to the address specified below:

To CONSULTANT:  
Victor Godfrey, P.E.  
Principal  
1120 Wigman Parkway Suite 110  
Henderson, NV 89074

To CITY:  
Trina Magoon, P.E.  
Director of Utility Services  
1 East First Street  
Reno, NV 89501  
1 East First Street  
P.O. Box 1900  
Reno, NV 89505

B. Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of CONSULTANT and CITY.

## ARTICLE IX - UNCONTROLLED FORCES

A. Neither CITY nor CONSULTANT shall be considered to be in default of this Agreement, if delays in or failure of performance shall be due to uncontrollable forces the effect of which, by the exercise of reasonable diligence, the non-performing party could not avoid and is not reasonably foreseeable at the time of entering into this Agreement. The term “uncontrollable forces” shall mean any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the control of the non-performing party. It includes, but is not limited to, fire, flood, earthquakes, storms, lightning, epidemic, war,

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riot, civil disturbance, sabotage, inability to procure permits, licenses, or authorizations from any state, local, or federal agency or personal for any of the supplies, material, accesses, or services required to be provided by either CITY or CONSULTANT under this Agreement, strikes, work slowdowns or other labor disturbances, and judicial restraint. CONSULTANT shall be paid for services performed prior to the delay.

B. Neither party shall, however, be excused from performance if nonperformance is due to uncontrollable forces, which are removable. The provisions of this Article shall not be interpreted or construed to require CONSULTANT or CITY to prevent, settle, or otherwise avoid a strike, work slowdown, or other labor action. The non-performing party shall upon being prevented or delayed from performance by an uncontrollable force immediately give written notice to the other party describing the circumstances and uncontrollable forces preventing continued performance of the obligation of this Agreement.

#### ARTICLE X- GOVERNING LAW

A. This Agreement shall be governed by and construed pursuant to the laws of the State of Nevada. In the event suit is commenced hereunder and in accordance with the Dispute Resolution Procedures of Article XXII, the suit shall be brought in the appropriate court in Washoe County, State of Nevada. In the event of an arbitration or mediation pursuant to Article XXII, such arbitration or mediation shall be held in Reno, Nevada.

#### ARTICLE XI - SUCCESSORS AND ASSIGNS

A. CITY and CONSULTANT each binds itself and their successors, and assigns to the other party to this Agreement and to the successors, and assigns of such other party, in respect to all covenants, agreements and obligations or this Agreement.

#### ARTICLE XII - INDEMNIFICATION

A. To the fullest extent permitted by law, CONSULTANT shall defend, indemnify and hold harmless CITY and its officers, employees and agents (collectively "Indemnitee") from any liabilities, damages, losses, claims, actions or proceedings, including, without limitation, reasonable attorneys' fees, that are caused by the negligence, errors, omissions, recklessness or intentional misconduct of the CONSULTANT or employees or agents of the CONSULTANT in the performance of this Agreement.

B. CONSULTANT assumes no liability for the negligence or willful misconduct of any indemnitee or other consultants of indemnitee.

C. CONSULTANT'S indemnification obligations for claims involving Professional Liability (claims involving acts, error, or omissions in the rendering of professional services and Economic Loss Only (claims involving economic loss which are not connected with bodily

injury or physical damage to property) shall be limited to the proportionate extent of CONSULTANT'S negligence or other breach of duty.

D. If CITY's personnel (consultants or other professionals) are involved in defending such legal action, CONSULTANT shall also reimburse CITY for the time spent by such personnel at the rate charged for such services by private professionals. These provisions shall survive termination of this agreement and shall be binding upon CONSULTANT, her legal representatives, heirs, successors and permitted assigns.

E. If CONSULTANT does not so defend the CITY and the CONSULTANT is adjudicated to be liable, reasonable attorney's fees and costs shall be paid to CITY in an amount proportionate to the liability of CONSULTANT.

#### ARTICLE XIII - INTELLECTUAL PROPERTY INDEMNITY

A. To the fullest extent permitted by law, CONSULTANT shall defend, protect, hold harmless, and indemnify CITY and the CITY'S related Parties from and against any and all liability, loss, claims, demands, suits, costs, fees and expenses (including actual fees and expenses of attorneys, expert witnesses, and other consultants), by whomsoever brought or alleged, for infringement of patent rights, copyrights, or other intellectual property rights, except with respect to designs, processes or products of a particular manufacturer expressly required by CITY in writing. If CONSULTANT has reason to believe the use of a required design, process or product is an infringement of a patent, CONSULTANT shall be responsible for such loss unless such information is promptly given to CITY. This Indemnity Covenant shall survive the termination of this Agreement.

#### ARTICLE XIV – PAYMENT OF TAXES

A. Any and all Federal, State and local taxes, charges, fees, or contributions required by law to be paid with respect to CONSULTANT'S performance of this Agreement (including, without limitation, unemployment insurance, social security, and income taxes).

#### ARTICLE XIV - INSURANCE

##### A. GENERAL REQUIREMENTS.

1. The CITY requires that CONSULTANT purchase Industrial Insurance, General Liability, and CONSULTANT's Errors and Omissions Liability Insurance as described below against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the CONSULTANT, its agents, representatives, employees or subconsultants. The cost of such insurance shall be borne by CONSULTANT unless otherwise agreed.

**B. INDUSTRIAL INSURANCE (WORKERS' COMPENSATION & EMPLOYER'S LIABILITY).**

1. It is understood and agreed that there shall be no Industrial Insurance coverage provided for CONSULTANT or any Subconsultant by the CITY and in view of NRS 616B.627 and 617.210 requiring that CONSULTANT complies with the provisions of Chapters 616A to 616D, inclusive and 617 of NRS, CONSULTANT shall, before commencing work under the provision of this Agreement, furnish to the CITY a certificate of insurance from the Worker's Compensation Insurer certifying that the CONSULTANT and each Subconsultant have complied with the provisions of the Nevada Industrial Insurance Act, by providing coverage for each and every employee, subconsultants, and independent contractors. Should the CONSULTANT be self-insured for Industrial Insurance, the CONSULTANT shall so notify the CITY and approve written approval of such self-insurance prior to the signing of a Contract. The CITY reserves the right to accept or reject a self-insured CONSULTANT and to approve the amount(s) of any self-insured retentions. The CONSULTANT agrees that the CITY is entitled to obtain additional documentation, financial or otherwise, for review prior to entering into a Contract with the CONSULTANT.

2. It is further understood and agreed by and between the CITY and CONSULTANT that CONSULTANT shall procure, pay for, and maintain the above mentioned industrial insurance coverage at the CONSULTANT's sole cost and expense.

**C. MINIMUM SCOPE OF LIABILITY INSURANCE.** Coverage shall be at least as broad as:

1. **Commercial General Liability** at least as broad as Insurance Services Office Commercial General Liability Coverage "occurrence" form CG OO 01 04 13 and ISO CG 20 37 04 13, or equivalent forms.. The Comprehensive General Liability Coverage shall include, but is not limited to, liability coverage arising from premises, operations, independent contractors, products and completed operations, personal and advertising, injury, blanket contractual liability and broad form property damage.

2. **Automobile Coverage** at least as broad as Insurance Services Office Business Auto Coverage form CA OO 01 10 13 or an equivalent form covering Automobile Liability Symbol 1 "Any Auto". In lieu of a separate Business Auto Liability Policy, the City may agree to accept Auto Liability covered in the General Liability Policy, if nonowned and hired auto liability are included. The CONSULTANT shall maintain limits of no less than \$1,000,000 or the amount customarily carried by the contractor, whichever is greater, combined single limit per accident for bodily injury and property damage. No aggregate limit may apply.

3. **Professional Errors and Omissions Liability** applying to all activities performed under this Agreement in a form acceptable to CITY. CONSULTANT will maintain professional

liability insurance during the term of this Agreement and for a period of six (6) years from the date of substantial completion of the project unless waived by the CITY. In the event the CONSULTANT goes out of business during the term of this Agreement or the six (6) year period described above, CONSULTANT shall purchase Extended Reporting coverage for claims arising out of CONSULTANT's negligence acts, errors and omissions committed during the term of the Professional Liability Policy.

D. MINIMUM LIMITS OF INSURANCE. CONSULTANT shall maintain limits no less than:

1. General Liability: \$2 million minimum combined single limit per occurrence for bodily injury, personal injury and property damage and \$4 million annual aggregate.

2. CONSULTANT's Errors and Omissions Liability: \$2 million per claim and \$4 million as an annual aggregate during the term of this Agreement and for six years after the completion of the project, with each subsequent renewal having a retroactive date which predates the date of this Agreement. The CONSULTANT may purchase project insurance or obtain a rider on her normal policy in an amount sufficient to bring CONSULTANT's coverage up to minimum requirements, said additional coverage to be obtained at no cost to the CITY.

E. DEDUCTIBLES OR SELF-INSURED RETENTIONS

1. Any deductibles or self-insured retentions must be declared to and approved by the Risk Manager. The CITY reserves the right to request additional documentation, financial or otherwise prior to giving its approval of the deductibles or self-insured retention. Any changes to the deductible or self-insured retention made during the term of this Agreement or during the term of any policy, must be approved by the Risk Manager.

F. OTHER INSURANCE PROVISIONS

1. The CITY, its officers, officials and employees are to be covered as additional insureds as respects: liability arising out of activities performed by or on behalf of the CONSULTANT including the insured's general supervision of the CONSULTANT; products and completed operations of the CONSULTANT; or premises owned, occupied or used by the CONSULTANT. The coverage shall contain no special limitations on the scope of protection afforded to the CITY, its officers, officials or employees.

2. The CONSULTANT's insurance coverage shall be primary insurance as respects the CITY, its officers, officials, and employees. Any insurance or self-insurance maintained by the CITY, its officers, officials or employees shall be excess of the CONSULTANT's insurance and shall not contribute with it in any way.

3. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the CITY, its officers, officials, or employees.

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4. The CONSULTANT's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

5. Endorsements for General Liability, Auto, and Excess/Umbrella Liability listing all additional insureds are required. The endorsement for Excess/Umbrella Liability can be accomplished by the CONSULTANT'S production of a letter from the insurance company stating that Excess/Umbrella Liability will "follow form."

6. The CONSULTANT'S insurance coverage shall be endorsed to state that coverage shall not be suspended, voided, canceled or non-renewed by either party, reduced in coverage or in limits except after at least thirty (30) days prior written notice for reasons other than non-payment of premium and at least ten (10) days for non-payment of premium mail has been given to the CITY.

#### G. ACCEPTABILITY OF INSURERS

1. Insurance is to be placed with an A.M. Best and Company rating level of A - Class VII or better, or otherwise approved by the CITY in its sole discretion. CITY reserves the right to require that CONSULTANT'S insurer be a licensed and admitted insurer in the State of Nevada, or on the Insurance Commissioner's approved but not admitted lists.

#### H. VERIFICATION OF COVERAGE

1. CONSULTANT shall furnish the CITY with certificates of insurance, including but not limited to the Certificate of Compliance in NRS 616B.627 and with original endorsements affecting coverage required by this article. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf and must be countersigned by a duly appointed and licensed agent in this state. All approved deductibles and self-insured retentions shall be shown on the certificate. The certificates are to be on forms approved by the CITY. All certificate and endorsements are to be received and approved by the CITY before work commences. The CITY reserves the right to require complete, certified copies of all required insurance policies, at any time.

#### I. SUBCONSULTANTS

1. CONSULTANTS shall require all subconsultants to be insured on their own or under its policies and shall furnish separate certificates and endorsement for each subconsultant. Coverages for subconsultants shall be subjected to all of the requirements stated herein unless modified by the Risk Manager or Office of the City Attorney.



## J. MISCELLANEOUS CONDITIONS

1. If the CONSULTANT or any Subconsultant fails to maintain any of the insurance coverages required, the CITY may terminate this Agreement for cause.

2. Nothing herein contained shall be construed as limiting in any way to the extent to which the CONSULTANT may be held responsible for payment for damages to persons or property resulting from her operations or the operations of any subconsultant under her.

3. If CONSULTANT's failure to maintain the required insurance coverage results in a breach of this Agreement, CITY may purchase the required coverage, and without further notice to CONSULTANT, deduct from sums due to CONSULTANT any premium cost advanced by CITY for such insurance.

## ARTICLE XVI - LITIGATION

A. This Agreement does not require the CONSULTANT to prepare for or appear in litigation on behalf of The CITY, or as agent of the CITY, other than specified herein, except in consideration of additional reasonable compensation.

## ARTICLE XVII - TERMINATION OF WORK

A. Either party to this Agreement may terminate the Agreement for cause upon giving the other party thirty (30) days prior written notice. Cause may include, failure to perform through no fault of the party initiating the termination. In addition, CITY may terminate the Agreement for any one of the following causes: performance by CONSULTANT which CITY deems unsatisfactory in CITY's sole judgment; and CITY's lack of funds to complete the work. Cause for CONSULTANT may include, failure of CITY to make timely payment to CONSULTANT without good cause, following a demand for payment.

B. In addition, CITY may terminate any or all of the work covered by this Agreement by notifying CONSULTANT in writing. In the event such termination occurs at the conclusion of services pursuant to an executed task order, then CONSULTANT shall be entitled to receive compensation for all work satisfactorily completed and performed through the conclusion of that task order. No other changes or costs incurred for services or materials other than pursuant to an executed task order shall be reimbursed by CITY pursuant to this Agreement. In the event such termination occurs during the performance of services pursuant to an authorized task order, then CONSULTANT and CITY shall need to determine what, if any additional services should be performed by CONSULTANT in order to close out the work in progress and provide any such unfinished materials to CITY. CONSULTANT and CITY shall agree upon the additional amount of work to be performed following the termination notice and the amount payable by CITY for such work. In the event that the parties cannot otherwise agree on the amount to be paid pursuant to this provision, then the matter may be referred to the Dispute Resolution Procedure in ARTICLE XXII.

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C. In the event the Agreement is terminated by CITY for cause, including performance deemed unsatisfactory by CITY, or CONSULTANT failure to perform, or other cause created by CONSULTANT, CITY may withhold and offset against any payments otherwise due and/or seek recovery from CONSULTANT for amounts already paid, including without limitation: amounts paid for unsatisfactory work or work not done in accordance with this Agreement; value of CITY's time spent in correcting the work or problem; any increase in cost resulting from the problem or work; and any other costs which result from such termination. Subject to the terms herein, CONSULTANT will be paid for services performed prior to termination.

D. CONSULTANT expressly agrees that this Agreement shall be terminated immediately if for any reason local, federal and/or State Legislature funding ability to satisfy this Agreement is withdrawn, limited, or impaired.

#### ARTICLE XVIII - PROFESSIONAL SERVICES

A. CONSULTANT shall be responsible for the professional quality and technical accuracy of all services furnished by CONSULTANT and their subconsultants under this Agreement. Without limiting the effect of any other provision of this Agreement and in addition to any other provision contained herein, CONSULTANT shall, without additional compensation, correct or revise any errors or omissions in their services.

B. CONSULTANT and their subconsultants retained pursuant to this Agreement are considered by CITY to be skilled in their profession to a degree necessary to perform the services and duties contained in this Agreement, and CITY hereby relies upon those skills and the knowledge of CONSULTANT and their subconsultants. CONSULTANT and their subconsultants shall perform such professional services and duties as contained in this Agreement in conformance to and consistent with the standards generally recognized as being employed by professionals of their caliber in the State of Nevada and under similar conditions. CONSULTANT makes no warranty, either expressed or implied, as to their findings, recommendations, specifications or professional advice other than as provided herein.

C. Neither CITY'S review, approval, or acceptance of nor payment for any of the professional services or work required under this Agreement shall be construed to operate as a waiver of any of CITY'S rights under of this Agreement. The rights and remedies of CITY provided for under this Agreement are in addition to any other rights and remedies provided by law.

D. Project information including but not limited to reports, written correspondence, and verbal reports will be prepared for the use of the CITY. The observations, findings, conclusions and recommendation made represent the opinions of the CONSULTANT. Reports, records, and information prepared by others will be used in the preparation of the report. The CONSULTANT has relied on the same to be accurate and does not make any assurances, representations, or warranties pertaining to the records or work of others, except for its subconsultants, nor does the

CONSULTANT make any certifications or assurances except as explicitly provided in writing. No responsibility is assumed by the CONSULTANT for use of reports for purposes of facility design by others.

#### ARTICLE XIX – PROPERTY: COPYRIGHTS

A. The CONSULTANT shall furnish to the CITY all field notes, reports, data, and electronic or magnetic media, and original tracings of all drawings and plans, maps, photographs, and other materials (including, if requested by the Director, design computations, design sketches and review drawings) prepared pursuant to this Contract (hereinafter collectively referred to as “Documents”). The originals of such Documents shall be and remain the property of the CITY.

B. All of such Documents shall be deemed to be “works made for hire” prepared for the CITY. The ownership of all copyrights and all rights embodied in the copyrights in or to such Documents shall rest in the CITY when any such is subject to copyright. The CONSULTANT agrees that it, nor any of its employees, shall have any right to copyright any of such Documents. The CONSULTANT further agrees that neither it nor any of its employees shall exercise any of the rights embodied in the copyrights in or to such Documents, unless authorized to do so by the Reno City Council. The CONSULTANT shall place a conspicuous notation upon each Document which indicates that the copyright thereto is owned by the CITY.

C. Should it be finally determined, by a court or to her tribunal of competent jurisdiction, that any of such Documents is not a “works make for hire,” it is agreed that the provisions of this section shall be termed an assignment, sale, and transfer of the copyright in or to such Documents to the CITY for the longest term allowed by law. Notwithstanding the foregoing, the CONSULTANT may retain copies of such Documents and such copies shall remain the property of the CONSULTANT. The CONSULTANT shall have the right to use such copies as it may desire, but the CONSULTANT may not sell, license, or otherwise market such Documents.

D. Documents, including drawings and specification prepared by CONSULTANT pursuant to this Contract, are not intended or represented to be suitable for reuse by CITY or others on extensions of the services provided for the Project or any other project. Any use of completed Documents for other projects and/or any use of uncompleted Documents without specific written authorization from CONSULTANT will be at the CITY’s sole risk without liability or legal exposure to CONSULTANT.

#### ARTICLE XX - RIGHTS OF CONSULTANTS AND EMPLOYEES

A. No personnel employed by CONSULTANT shall acquire any rights or status in the CITY services and CONSULTANT shall be responsible in full for payment of its employees, including insurance, deductions, and all the like.

## ARTICLE XXI - SERVICES BY CITY

A. It is understood and agreed that the CITY shall, to the extent reasonable and practicable, assist and cooperate with the CONSULTANT in the performance of CONSULTANT's services hereunder. Such assistance and cooperation shall include, but not necessarily be limited to, environmental approval, right of access to work sites; providing material available from the CITY's files such as maps, As-Built drawings, records, and operation and maintenance information; serving all notices, holding all hearings, and fulfilling legal requirements in connection therewith; and rendering assistance in determining the location of existing facilities and improvements which may be affected by the project.

## ARTICLE XXII - DISPUTE RESOLUTION PROCEDURE

A. If disputes arise under this Agreement, the parties agree to attempt to resolve such disputes through direct negotiations or if such negotiations are not successful, by non-binding mediation conducted in accordance with the rules and procedures to be agreed upon by the parties.

B. Unless otherwise provided for herein, each party shall bear its own attorney's fees and court costs regardless of the outcome of any proceeding brought to enforce or interpret this Agreement.

## ARTICLE XXIII - NO UNFAIR EMPLOYMENT PRACTICES

A. In connection with the performance of work under this Agreement, CONSULTANT agrees not to discriminate against any employee or applicant for employment because of race, creed, color, religion, national origin, age, sex, sexual orientation, gender identity, gender expression, veteran status, or any other protected class status applicable under federal, state or local law, rule or regulation. Such Agreement shall include, but not be limited to, the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.

B. CONSULTANT further agrees to insert this provision in all subcontracts hereunder, except subcontracts for standard commercial supplies or raw materials.

C. Race includes traits associated with race, including, without limitation, hair texture and protective hairstyles.

D. As used in this Article, sexual orientation means having or being perceived as having an orientation for heterosexuality, homosexuality or bi-sexuality.

E. Any violation of these provisions by CONSULTANT shall constitute a material breach of contract.

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## ARTICLE XXIV - AMERICANS WITH DISABILITIES ACT

A. CONSULTANT and its subconsultants shall comply with the terms, conditions, and requirements of the Americans with Disabilities Act of 1990 (P.L. 101-136), 42 U.S.C. 12101, as amended, and regulations adopted thereunder contained in 28 C.F.R. 26.101-36.999, inclusive, and any relevant program-specific regulations.

## ARTICLE XXV - GENERAL PROVISIONS

A. Integration. This Agreement, including the Exhibits and the Recitals, all of which are true and correct and are incorporated by reference as a part of this Agreement, constitutes the complete and integrated Agreement between the parties with respect to the matters recited herein, and supersedes any prior or contemporaneous written or oral agreements or understandings with respect thereto.

B. Severability. The legality of any provision or portion of this Agreement shall not affect the validity of the remainder.

C. Amendment. This Agreement shall not be modified, amended, rescinded, canceled, or waived, in whole or in part, except by written amendment signed by duly authorized representatives of the parties.

D. No Third Party Benefit. This Agreement is a contract between CITY and CONSULTANT and nothing herein is intended to create any third party benefit.

E. Governing Law and Jurisdiction. This Agreement shall be administered and interpreted under the laws of the State of Nevada. Any action at law, suit in equity or judicial proceeding for the enforcement of this Agreement or any provision thereof shall be instituted only in the district courts of the State of Nevada, County of Washoe.

## ARTICLE XXVI - DUE AUTHORIZATION

A. Each party represents that all required authorizations have been obtained to execute this Agreement and for the compliance with each and every term hereof. Each person signing this Agreement warrants and represents to the other party that he or she has actual authority to execute this Agreement on behalf of the party for whom he or she is signing. An electronic or facsimile signature on this Agreement shall be treated for all purposes as an original signature.

B. Duplicate originals. This Agreement is executed in one duplicate original for each party hereto, and is binding on a party only when all parties have signed and received a duplicate original.

-Signature Page Follows-

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IN WITNESS WHEREOF, CITY has caused this Agreement to be executed by the City of Reno and CONSULTANT have caused this Agreement to be executed, all as of the day and year first above written.

CITY OF RENO

ATTEST:

By: \_\_\_\_\_  
Hillary L. Schieve, Mayor

By: \_\_\_\_\_  
Mikki Huntsman, City Clerk

APPROVED AS TO FORM

By: \_\_\_\_\_  
Susan Ball Rothe  
Deputy City Attorney

CONSOR NORTH AMERICA, INC.

By: **Victor B. Godfrey** \_\_\_\_\_  
Digitally signed by Victor B. Godfrey  
Date: 2024.05.09 10:42:26 -07'00'  
Victor Godfrey, PE, Principal

## **EXHIBIT A**

### **SCOPE OF SERVICES**

#### **PROJECT UNDERSTANDING**

The City of Reno (CITY) has over 835 miles of sanitary sewer pipelines ranging from 4" to 72" in diameter of various material of which 84 miles of these pipelines are 18" in diameter or greater (commonly referred to as interceptors). The CITY wishes CONSULTANT to identify any immediate and potential problems within the collection system so that the structural and operational integrity of this public asset is maintained.

The FY24 Sanitary Sewer Condition Assessment ("Project") is broken into ten (10) areas and generally includes inspecting and assessing large diameter sewer pipes; assessments of facilities associated with the designated facilities; and recording; and reporting relevant observations, determinations.

The CITY has identified ten (10) areas in which Work will be performed and "DESCRIPTION OF THE WORK" in Exhibit A describes the specific Work the CONSULTANT is expected to perform within all ten (10) areas and described in TASKS 101 through 110 below.

Additionally, the CITY would like the CONSULTANT to review the CITY's current Sanitary Sewer Condition Assessment Program and make recommendations based on current industry best practices as described in TASK 300.

#### **CERTIFICATIONS**

National Association of Sewer Service Companies (NASSCO)

- Current NASSCO Pipeline Assessment and Certification Program (PACP) certification of all CCTV operators, working on this project, will be required for all CCTV work.
- Database shall be an NASSCO-PACP (Current Version) Certified Access Database.
- CCTV Software shall be NASSCO-PACP (Current Version) certified.
- CCTV inspections (Video and Data Collected) will be delivered entirely in digital format.

#### **TELEVISION INSPECTION AND COMPUTERIZED EQUIPMENT**

1. The CONSULTANT or their sub-contractor shall use a color pan and tilt camera or a side wall scanning (panoramic) camera specifically designed and constructed for sewer inspection. Each sewer to be televised shall be suitably isolated to control flow during the inspection. The Contractor shall provide a recording of the televised sewer inspection, locating each sewer service connection entering the sewer.
2. Lighting for the pan and tilt camera or side wall scanning camera shall provide a clear picture of the entire periphery of the existing sewer.

3. The pan and tilt camera shall pause, pan, and visually inspect all service connections, pipe ends, and maintenance or structural defects. If utilizing a camera with side wall scanning capabilities, pausing and panning of each lateral is not necessary during the inspection if the image clearly depicts the inside of the lateral for post processing. If a blockage cannot be removed and hampers the televising of the sewer in one direction then the CONSULTANT shall attempt to complete the section by televising from the other manhole to complete the section, this reversal should immediately follow the initial direction. The CONSULTANT must immediately report the obstruction to the CITY.
4. Side wall scanning inspection systems are imaging cameras that are capable of a continuous 360-degree image capture of the wall of the pipeline being inspected. These systems may have one or multiple cameras to capture the complete interior view of the pipeline. Due to the high resolution of the image quality, the inspections may be conducted at a higher speed than color pan and tilt CCTV method. Once the pipeline inspections are completed, the captured images can be linked with a companion software package that allows for identifying and coding defects and features in the pipeline. Typically, these systems provide a fold flat view and a perspective view (typical of CCTV) of the pipeline.
5. If the image quality is not adequate for post-inspection coding, the CONSULTANT shall be required to repeat the survey at the CONSULTANT's expense.
6. The CONSULTANT shall perform all CCTV inspections in accordance with NASSCO's Pipeline Assessment Certification Program (PACP). CCTV inspections will be delivered entirely in electronic format. The entire survey shall be recorded in an approved electronic format submitted with electronic links between the data and the video. All television inspection reports shall be with-in +/- two (2) feet of the measured linear footage between manholes along the existing sewer centerline from the start of pipe to end of pipe. All CITY and PACP required header information must be fully and accurately entered on all CCTV reports. Work not following these specifications may be rejected for payment and the CONSULTANT may be required to re do the work.
7. The CONSULTANT shall provide a PACP certified operator on site at all times during the entire survey. If video is to be coded separately from the actual recording, both the onsite Operator and the individual performing the PACP coding shall be PACP certified. The CONSULTANT shall provide proof of certification prior to commencement of work, prior to a change in personnel involved in data collection, and as requested by the CITY.
8. CCTV Reports, logs, electronic reports, and worksheets must include the following information and conform to the applicable guidelines:
  - a. CCTV Reports, NASSCO PACP Certified Database, and electronic worksheets must accompany all inspection work.
  - b. All CITY and NASSCO PACP required header information must be fully and accurately entered on all CCTV reports.



## **DESCRIPTION OF THE WORK**

This section categorizes and details the Work the CONSULTANT shall perform within the project areas specified in the Tasks identified in the BASIC SERVICES section below.

**A. PROJECT MANAGEMENT AND GENERAL ITEMS** includes performance of the following Work:

### **1. Project Management and Coordination -**

CONSULTANT shall manage, monitor and review work progress and budget of project team including subcontractors and sub-consultants.

The CONSULTANT shall coordinate all subcontracted work required for the execution of this project, including proposed schedule, areas of work, traffic control, bypass pumping planning, setup and operation, pipeline cleaning, and inspection operations within the defined area boundaries.

### **2. Monthly Invoices**

CONSULTANT shall prepare and submit to the CITY monthly invoices including a brief written narrative of work completed the previous month, an updated schedule, and actual and projected budgets. Invoices shall be submitted quantifying the Work completed in each Area (Tasks 100 – 400) for all Work completed for the month invoiced. When applicable, Work will be invoiced by staff time, unit costs, and/or sub-consultant reimbursements.

### **3. Kickoff Meeting**

Within two (2) weeks of the Notice to Proceed, CONSULTANT shall facilitate a meeting to define milestones, respective responsibilities, coordination contacts between CITY and CONSULTANT, schedule, and formatting of deliverables, such as meeting minutes, reports, data, tables, and condition assessment media, etc.

### **4. Progress Meetings**

CONSULTANT shall facilitate monthly progress meetings with CITY staff, generally to be held virtually. The purpose of the monthly progress meeting is to provide an opportunity for CONSULTANT and CITY to review progress of the work, present and discuss interim results, anticipate and mitigate any performance problems and address other issues and concerns. CONSULTANT assumes twelve (12) progress meetings will be required.

CONSULTANT shall prepare meeting minutes for each meeting held in association with the Project. Meeting minutes shall be prepared and submitted to all meeting attendees in draft form (via email) within three (3) business days following the meeting. CONSULTANT shall assume that if there are no comments received from the CITY within the three (3) business days, the minutes will be considered acceptable, finalized, and issued in final form, and submitted to the CITY project team via email.

### **5. Quality Assurance Reviews**

The CONSULTANT shall perform periodic quality reviews of the work progress as required to ensure that the project scope is achieved. The CONSULTANT shall review and edit all deliverables in-house for quality assurance prior to submittal to the CITY.

## **6. Project Schedule**

CONSULTANT shall prepare and maintain throughout the project an overall project schedule which designates milestones agreed to by CITY and CONSULTANT.

## **7. Deliverables for Project Management and General Item Summary**

Consultant will provide the following deliverables PROJECT MANAGEMENT AND GENERAL ITEMS:

- Meeting Minutes (Due within 3 business days via email following meeting)
- Schedule and Schedule Updates (Due at progress meetings)

## **B. PRE-INSPECTION WALK-THROUGH**

### **1. Field Visit**

Throughout the inspection period, a pre-inspection walk-through will be conducted by the CONSULTANT prior to the start of cleaning or inspection of any segment. This field inspection will be conducted to:

- Locate all structures within the segment of sewer to be inspected.
- Paint the asset number adjacent to each structure so that it can be properly identified and logged during inspection operations.

### **2. Identify Access and Traffic Control Issues**

CONSULTANT shall identify inaccessible structures and/or traffic control issues to be addressed by CITY staff prior to inspection. CONSULTANT shall identify other agencies, jurisdictions or property owners that will be impacted. The CITY will provide assistance in locating or providing access to structures that CONSULTANT is unable to locate or discovers inaccessible. CITY will provide location or access assistance to CONSULTANT with a minimum of one (1) week of advance notification.

### **3. Structure Access Coordination**

The CITY will provide assistance to the CONSULTANT in locating manholes the CONSULTANT is unable to locate. The CITY will provide access to manholes that CONSULTANT cannot access and will open manholes that are sealed, locked shut, etc.

### **4. Permitting**

The CONSULTANT shall obtain permit(s) from governing agencies as required for working in public right-of-way and traffic control. All fieldwork shall be completed within respective agencies' allowable work hours, and other provisions as imposed.

The CONSULTANT shall develop plans and obtain permits needed to install the traffic control measures required to perform the work.

## **C. FIELD SERVICES**

### **1. Minimal or Short-Term Traffic Control**

In general, the CONSULTANT or CONSULTANT's qualified sub-contractor will attempt to access manholes with minimal or short-term traffic control. Minimal traffic (one lane or shoulder work) or short-term (20-40 minutes) control is defined as no more than two (2) vehicles with traffic control lighting, 4-6 traffic cones and an arrow board.

If major (more than one lane or intersection) work or long-term (more than 40 minutes) traffic control is needed, the CONSULTANT shall develop plans and obtain necessary permits needed to install the traffic control measures required to perform the work. Consultant shall prepare a cost estimate for any work requiring major or long-term traffic control for the CITY's consideration. Upon CITY approval, the CONSULTANT shall implement traffic control and perform the work, major or long-term traffic control authorized under Task 400 Supplemental Services.

## **2. Cleaning**

For the purposes of this Agreement, a manhole is defined as a vertical shaft of 72-inches or less in diameter.

12-inch to 24-inch diameter pipe segments (flowing less than 50% full) shall be cleaned with a two-pass, 360-degree high pressure spray immediately prior to or in conjunction with the Panorama® digital scanning.

27-inch and larger diameter segments shall be inspected after a single-pass cleaning of the crown area only if required for proper inspection and assessment. This single-pass cleaning is only to allow for better inspection of the pipe viewable above the flow line. Pipes flowing higher than 50% will not be cleaned. If the inspection equipment is unable to traverse a segment due to debris, the segment will be evaluated and considered for heavy cleaning.

CONSULTANT shall document the location of all pipe segments and structures requiring heavy cleaning (additional cleaning beyond the cleaning required above, or cleaning required in structures) of the invert, grease buildup on walls and crown, or large debris in the pipe or manholes required prior to Panorama® digital scanning and include this information in the Area Report. Heavy cleaning must be authorized under Supplemental Services.

## **3. Surveying**

CONSULTANT shall utilize the CITY's existing survey data to determine existing manhole rim elevation values. Existing GPS Z elevation data will be used as manhole rim elevations for the manholes within the Area limits.

## **4. Acquire Panorama® Inspection Data**

Pipeline segments shall be inspected utilizing the Panorama® Pipelogix software displaying the image files collected during the cleaning and scanning task. Each inspection shall be performed by NASSCO certified technicians. Video and inspection logs shall be prepared for each sewer line segment inspected. CITY will have access to inspection logs and images, etc. throughout the duration of the project by File Transfer Protocol (FTP), removable hard disk, or similar transfer application on an as requested basis.

The Panorama® digital image file of each manhole shall be taken to document upstream and downstream conditions, visible hydraulics, condition of the manhole, evidence of surcharging, etc. A Panorama® investigation and a physical inspection of each manhole shall be done according to the CITY's Survey 123 Form. All inspection work performed shall be completed from the ground surface. If confined space entry is required for the inspection of manholes, those services shall be authorized under Task 400 Supplemental Services.

Where flow or other unknown conditions prevent the CONSULTANT from using the Panoramio® equipment for inspection, the CONSULTANT shall have the option to utilize live (pan and tilt) CCTV equipment for CCTV data collection.

CONSULTANT shall provide requested inspection information to the CITY within one (1) week of a written request.

## **D. CONDITION ASSESSMENT**

### **1. Complete PACP Inspection Forms**

The CONSULTANT, using NASSCO-PACP and Certified reviewers, shall review all pipeline and manhole Panoramio® inspections. CONSULTANT shall prepare pipe and manhole defect logs during the Panoramio® data review to identify and record defects. Each inspection will be reviewed by a second NASSCO Certified reviewer to ensure that adequate information has been collected, defects are coded correctly, and to confirm the evaluation of each pipeline and manhole. Field inspection and defect logs will be provided to the CITY and maintained on the Project's site.

### **2. Determine NASSCO Scores**

The condition grade of the sewer pipelines and manholes shall be determined per the NASSCO PACP standards.

### **3. Complete Manhole Survey 123 Inspection Forms**

The CONSULTANT will utilize the CITY'S Manhole Inspection Form (Survey 123 format) to complete the inspection of each manhole identified.

## **E. DOCUMENTATION**

### **1. Report GIS Data Discrepancies**

In cases where the CITY-provided GIS data does not match field observations, e.g., pipe diameter, pipe material, lateral locations, elevations, etc., CONSULTANT shall report discrepancies in writing to the CITY. CONSULTANT shall develop and update a spreadsheet of discrepancies. The spreadsheet will be maintained on the Project's site so that it may be accessed by the CITY or CONSULTANT at any time.

### **2. Pipe & Manhole Defects**

The CONSULTANT shall prepare defect logs based on their inspection(s) to identify and record defects. Defect logs shall be presented in table format in the Area Report. This table will summarize the findings of the field inspection, inspection review and defect logs and will be provided to the CITY.

### **3. Report**

The CONSULTANT shall prepare and submit electronic copies of the pipeline and structure inspection files collected for each area identified in the BASIC SERVICES. The CONSULTANT shall verify that all files are valid viewable files and named according to the nomenclature identified by the CITY. The CONSULTANT shall also prepare and submit a PDF copy of the Report. The CITY anticipates up to two (2) weeks to review the report and provide comments to the CONSULTANT. After comments are received from the CITY, the

CONSULTANT shall update the report within two (2) weeks and submit a PDF copy to the CITY via email or similar file delivery system.

## **BASIC SERVICES**

### **TASK 101 – AREA 1: Boynton Interceptor**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 1 as identified on the map provided in Exhibit B. Area 1 consists of 12,104 lineal feet of pipe ranging in diameters from 30 to 36-inch and includes 34 manholes.

### **TASK 102 – AREA 2: Airway Drive**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 2 as identified on the map provided in Exhibit B. Area 2 consists of 4,594 lineal feet of pipe ranging in diameters from 30 to 60-inch and includes 15 manholes.

### **TASK 103 – AREA 3: Kietzke Moana**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 3 as identified on the map provided in Exhibit B. Area 3 consists of 6,469 lineal feet of pipe ranging in diameters from 36 to 60-inch and includes 20 manholes.

### **TASK 104 – AREA 4: Veterans Parkway**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 4 as identified on the map provided in Exhibit B. Area 4 consists of 6,607 lineal feet of 72-inch diameter pipe and includes 14 manholes.

### **TASK 105 – AREA 5: Western Interceptor**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 5 as identified on the map provided in Exhibit B. Area 5 consists of 11,869 lineal feet of pipe ranging in diameters from 30 to 36-inch and includes 39 manholes.

### **TASK 106 – AREA 6: Oddie-9th**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 6 as identified on the map provided in Exhibit B. Area 6 consists of 4,413 lineal feet of pipe ranging in diameters from 15 to 24-inch and includes 26 manholes.

### **TASK 107 – AREA 7: Stoker**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 7 as identified on the map provided in Exhibit B. Area 7 consists of 6,678 lineal feet of pipe ranging in diameters from 15 to 24-inch and includes 40 manholes.

### **TASK 108 – AREA 8: 4<sup>th</sup> Street**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 8 as identified on the map provided in Exhibit B. Area 8 consists of 14,922 lineal feet of pipe ranging in diameters from 10 to 24-inch and includes 49 manholes. This area also includes inspecting a triple barrel siphon under the Truckee River from MH#1501130055 to MH#150118004. The CONSULTANT assumes no sewer bypass pumping is required to inspect the siphon and that individual barrels within the siphon can be isolated in order to inspect each of the three (3) lines. If bypass pumping is required, the CONSULTANT will notify the CITY and discuss sewer by-pass options with the additional cost covered under TASK 400. Additionally, there is

approximately 1.75 miles of pipe within Union Pacific Railroad (UPRR) right-of-way that will require coordination and permitting. The CONSULTANT shall call the UPRR track supervisor at least one (1) week in advance of the planned work to discuss: schedule, work limits, required flaggers, etc.

#### **TASK 109 – AREA 9: South Reno**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 9 as identified on the map provided in Exhibit B. Area 9 consists of 594 lineal feet of 24-inch diameter pipe and includes 2 manholes.

#### **TASK 110 – AREA 10: Downtown**

Upon receipt of a Notice to Proceed, CONSULTANT shall perform all Work defined above in paragraphs A through F in Area 10 as identified on the map provided in Exhibit B. Area 10 consists of 1,249 lineal feet of pipe ranging in diameters from 30 to 36-inch and includes 11 manholes.

#### **TASK 200 –FINAL REPORT**

Upon completion of inspection of all ten (10) Areas and receipt of a Notice to Proceed, CONSULTANT shall prepare a final report for Work defined above in paragraphs A through E and Areas 1-10. CONSULTANT shall also include information obtained as part of supplemental services. The Final Report shall consist of all identified 69,499 lineal feet of pipe ranging in diameters from 10 inch to 72 inch and includes 250 structures plus any additional pipe and structures from supplemental services.

#### **TASK 300 – CONDITION ASSESSMENT WORKSHOP**

The CONSULTANT will hold an in-person workshop with CITY staff to brainstorm and discuss potential modifications to the existing sanitary sewer condition assessment program. Additionally, the CONSULTANT will analyze existing CITY condition assessment and rehabilitation practices and provide recommendations to align with industry best practices which include but not limited to:

- Prioritizations of assets inspected
- Miles of pipe inspected per year
- Number of manholes inspected per year
- Data Management
- Likelihood of Failure (LoF) and Consequence of Failure (CoF) criteria
- Resources utilized to inspect sanitary sewer infrastructure
- CIP Development
- Rehabilitation or Replacement of sewer assets
- Frequency of pipe and manhole inspections

This task assumes 105 hours of CONSULTANT staff time.

#### **TASK 400 – SUPPLEMENTAL SERVICES**

The CONSULTANT shall provide Supplemental Services that may be required during completion of the Project but not included or quantified under the BASIC SERVICES of this Agreement. Prior to beginning work on any Supplemental Services task, CONSULTANT shall prepare and obtain written authorization from the CITY for the scope of work, negotiated fee based on the hourly rates and/or unit costs provided in Exhibit A, and time of performance for each task.

## **DELIVERABLES: TASKS 101 - 200**

All reports will include data and tables in spreadsheets as well as media (when available) for the following:

### Final Report

- a. Executive summary
- b. Summary of high priority issues
- c. Summary of lower priority issues
- d. Area maps showing defect/issue locations
- e. Data and Tables
  - i. Survey Logs of Pipes and Manholes
  - ii. Log of GIS discrepancies
- f. Condition Assessment Data
  - i. Panoramio® Inspection Data
    - i. Inspection media including video, pictures, and associated logs
  - ii. PACP/MACP Inspection forms and logs
    - i. NASSCO Structural Grades and Defects
    - ii. Defect Stationing log
    - iii. Any other forms as required for completion by NASSCO certified personnel

## **PROPOSED BUDGET**

Conсор will complete the services described above on a time and materials basis with a not-to-exceed budget of \$849,856. Conсор's markup on subconsultant and other direct costs shall be limited to 5 percent. Conсор's 2024 Billing Rates is attached and will be in effect for this project. A breakdown of the proposed project budget by task is provided in the table below.

### **Budget Summary**

<b>Task</b>	<b>Budget</b>
Task 101 – Area 1: Boynton Interceptor	\$75,315
Task 102 – Area 2: Airway Drive	\$35,713
Task 103 – Area 3: Kietzke Moana	\$43,972
Task 104 – Area 4: Veterans Parkway	\$72,691
Task 105 – Area 5: Western Interceptor	\$73,104
Task 106 – Area 6: Oddie-9 <sup>th</sup>	\$61,359
Task 107 – Area 7: Stoker	\$74,475
Task 108 – Area 8: 4 <sup>th</sup> Street	\$167,157
Task 109 – Area 9: South Reno	\$16,457
Task 110 – Area 10: Downtown	\$22,513
Task 200 – Final Report	\$21,900
Task 300 – Condition Assessment Workshop	\$25,000
Task 400 – Supplemental Services	\$160,200
<b>Proposed Budget Total</b>	<b>\$849,856</b>

Conсор	
2024 Billing Rates	
Classification	Rate
Principal Engineer VI	\$ 343.00
Principal Engineer V	\$ 321.00
Principal Engineer IV	\$ 304.00
Principal Engineer III	\$ 285.00
Principal Engineer II	\$ 269.00
Principal Engineer I	\$ 257.00
Professional Engineer IX	\$ 245.00
Engineering Designer IX	\$ 236.00
Professional Engineer VIII	\$ 234.00
Engineering Designer VIII	\$ 224.00
Professional Engineer VII	\$ 221.00
Engineering Designer VII	\$ 213.00
Professional Engineer VI	\$ 211.00
Engineering Designer VI	\$ 203.00
Professional Engineer V	\$ 197.00
Engineering Designer V	\$ 190.00
Professional Engineer IV	\$ 186.00
Engineering Designer IV	\$ 186.00
Professional Engineer III	\$ 181.00
Engineering Designer III	\$ 181.00
Engineering Designer II	\$ 166.00
Engineering Designer I	\$ 153.00
Technician IV	\$ 180.00
Technician III	\$ 161.00
Technician II	\$ 139.00
Technician I	\$ 118.00
Administrative III	\$ 128.00
Administrative II	\$ 118.00
Administrative I	\$ 104.00
Cost Estimator III	\$ 290.00
Cost Estimator II	\$ 232.00
Cost Estimator I	\$ 174.00
Construction Manager X	\$ 298.00
Construction Manager IX	\$ 278.00
Construction Manager VIII	\$ 263.00
Construction Manager VII	\$ 254.00
Construction Manager VI	\$ 236.00
Construction Manager V	\$ 217.00
Construction Manager IV	\$ 206.00
Construction Manager III	\$ 188.00
Construction Manager II	\$ 173.00
Construction Manager I	\$ 154.00
Inspector VII	\$ 217.00



Inspector VI	\$	200.00
Inspector V	\$	181.00
Inspector IV	\$	169.00
Inspector III	\$	150.00
Inspector II	\$	134.00
Inspector I	\$	116.00
Principal III	\$	357.00
Principal II	\$	312.00
Principal I	\$	275.00
Project Manager IV	\$	248.00
Project Manager III	\$	248.00
Project Manager II	\$	221.00
Project Manager I	\$	193.00
Project Coordinator IV	\$	174.00
Project Coordinator III	\$	162.00
Project Coordinator II	\$	145.00
Project Coordinator I	\$	128.00
Quality Control Compliance Specialist	\$	181.00
Survey Party Chief	\$	121.00
Survey Technician III	\$	110.00
Survey Technician II	\$	100.00
Survey Technician I	\$	89.00
Planner II	\$	142.00
Planner I	\$	105.00
Scientist VI	\$	158.00
Scientist V	\$	142.00
Scientist IV	\$	126.00
Scientist III	\$	121.00
Scientist II	\$	105.00
Scientist I	\$	89.00

