

PARK RANGERS INTERLOCAL JOINT FUNDING AGREEMENT

THIS AGREEMENT is by and between:

TRFMA Truckee River Flood Management Authority,
a body corporate and politic and a public agency
9635 Gateway Dr., Suite A
Reno, Nevada 89521
Attn: Executive Director

Reno City of Reno, a municipal corporation
One East First Street, 7th Floor
Reno, Nevada 89501
Attn: Public Works Director

RECITALS

1. On March 11, 2011, Washoe County, the City of Reno, and the City of Sparks entered into an Interlocal Cooperative Agreement creating the Truckee River Flood Management Authority (TRFMA). The March 11, 2011, ICA (TRFMA ICA) created the TRFMA to construct, manage, operate administer, control, and maintain the Truckee River Flood Management Project. As part of the Interlocal Cooperative Agreement Washoe County pledged and agreed to pay to TRFMA the Truckee River Flood Management Infrastructure Fund Flood Project Net Revenues for its use pursuant to the terms and restriction of that Interlocal Cooperative Agreement. TRFMA's Board of Directors was granted the power to pledge the Truckee River Flood Management Infrastructure Fund Flood Project Net Revenues to the repayment of Debt Instruments or other obligations of the Authority, or to pay the Authority's operating and maintenance expenses.

2. The Truckee River Flood Management Infrastructure Fund Flood Project Net Revenues are derived from a portion of the NRS Chapter 377B Infrastructure Tax authorized and collected by Washoe County. NRS 377B.160 provides in relevant part that: "money in the infrastructure fund . . . must only be expended . . . for. . . [t]he ongoing expenses of operation and maintenance of projects described in subparagraph (1) of paragraph (a) [projects for the management of floodplains or the prevention of floods]."

3. The Infrastructure Tax Plan approved by the Washoe County Commission on November 17, 1998, as amended similarly authorizes the use of Infrastructure Fund Flood Project Net Revenues to pay the costs of administering, acquiring operating and maintaining the Truckee River Flood Management Project.

4. The TRFMA ICA also authorizes the use of funds for the operation and maintenance of the Truckee River Flood Management Project, and also authorizes TRFMA to enter into agreement with third parties to perform operational, maintenance, and repair services.

5. Between January of 2005 and February of 2010, Washoe County, on the behalf of and for the benefit of the Truckee River Flood Management Project, purchased a number of properties on the south bank of the Truckee River between Rock Blvd. and McCarran Blvd. and one property on the north Bank of the Truckee River, totaling approximately 140.21 acres (the TRMFA Property). The TRFMA Property was transferred to TRFMA on June 28, 2012, for use in the construction and operation of the Truckee River Flood Management Project.

6. The Parties recognize that the Truckee River is an important natural resource shared by all surrounding communities. Proper management of the Truckee River, which supplies most of the water delivered in the Truckee Meadows, is vital to sustaining a healthy community. Camping and other unregulated activities in and around the Truckee River threaten to pollute the area's primary source of drinking water and detract from the scenic beauty of the river. Both the City of Reno and the City of Sparks have taken efforts to protect the Truckee River, including prohibiting camping near the river.

7. Since the transfer of title of the TRFMA Property TRFMA has faced numerous management, maintenance, and security issues with the Property, including constant trespassing, homeless encampments, dumping, vandalism, theft, abandoned vehicles, human caused fires, pollution of the Property and the Truckee River, and other illegal activity.

8. By itself, TRFMA is not able to police and secure the TRFMA Property from activities that threaten to pollute the Truckee River or otherwise detract from its scenic beauty.

9. Reno has experienced challenges along the Truckee River similar to those experienced by TRFMA in the management of its property. In response to those challenges, Reno has instituted a Park Rangers program and has authorized the creation of a number of Park Rangers positions. A class specification bulletin was issued on November 17, 2021, describing the duties of those positions, and identifying the salary range. Reno is in need of additional funding to adequately staff as many positions as needed to patrol and secure the entire Truckee River corridor through the City of Reno.

10. Reno and TRFMA share a common interest in properly patrolling and securing the Truckee River corridor, which includes the TRFMA Property.

11. Funding Park Ranger positions will assist TRFMA in its obligation to operate and maintain the Truckee River Flood Control project and accordingly complies

with the requirements of NRS Chapter 377B, the 377B Infrastructure Tax Plan, and the TRFMA ICA.

12. TRFMA and Reno are authorized under NRS Chapter 277 to enter into this Park Rangers Interlocal Joint Funding Agreement.

13. TRFMA wishes to jointly fund the Park Rangers program, and to contribute funding that is proportional to the benefits that will accrue to TRFMA.

NOW THEREFORE in exchange for the mutual covenants contained herein, the parties agree as follows:

ARTICLE 1 DEFINITIONS

1.1 Infrastructure Sales Tax:

The Infrastructure Sales Tax means the 1/8% sales tax authorized by NRS Chapter 377B and imposed in Washoe County in 1998 to, among other things, finance a flood control project. See Bill 1223, Ordinance No. 1047, enacted in November 1998 by the Washoe County Commission.

1.2 Park Rangers:

Park Rangers means those positions described in the City of Reno Class Specification Bulletin of November 17, 2021, City of Reno Class Code 9559, and subject to the terms of RMC Sec. 8.23.035.

1.3 TRFMA Property:

TRFMA Property means the property owned by TRFMA within the City of Reno as outlined on the map attached hereto as Attachment A and as identified on the records of the Washoe County Assessor as parcel numbers 012-250-24, 012-250-25, 012-271-09, 012-272-04, 012-272-05, 012-272-06, 012-272-07, 012-272-08, 012-272-11, 012-320-01, and 012-320-05.

1.4 Salaries and Benefits of the Park Ranger Program:

Salaries and Benefits of the Park Ranger Program means amounts paid for Regular Salaries, Retirement (PERS), Group Medical Insurance, Group Life Insurance, Medicare Contribution, Long Term Disability, and Deferred Compensation for Reno Park Rangers. The Park Rangers Program Budget for Fiscal Year 2024-2025 for Salaries and Benefits (identified on the Budget as S&B) is attached here as Attachment B.

ARTICLE 2 EFFECTIVE DATE

The effective date of this Agreement shall be July 1, 2024, the signatures below notwithstanding.

ARTICLE 3 THE PARK RANGERS PROGRAM

3.1 TRFMA's Duties and responsibilities.

3.1.1 Subject to the terms and conditions of this Agreement, TRFMA shall pay Reno an amount equal to 20% of the Salaries and Benefits of the Park Ranger Program for fiscal year 2024-2025, up to a maximum of \$200,000. TRFMA shall pay an initial amount of \$117,000 to Reno for Fiscal Year 2024-2025 within 14 days from the approval of this Agreement by both the TRFMA Board of Directors and the Reno City Council, which constitutes approximately 20% of the of the Salaries and Benefits of the currently active Park Ranger positions. If Reno hires additional full-time Park Rangers for fiscal years 2024-2025, Reno will provide TRFMA with a statement setting forth the date on which additional expenditures will be incurred for those positions, a calculation of the additional amounts anticipated to be spent for the remainder of the fiscal year for the Salaries and Benefits of the Park Ranger Program, and the additional amount owed by TRFMA for its 20% for the the remainder of the fiscal year up to the Agreement maximum of \$200,000. Any additional amount owed by TRFMA shall be paid to Reno within 14 days from the receipt of the statement described in this paragraph.

3.1.2 Subject to the terms and conditions of this Agreement, TRFMA shall pay Reno an amount equal to 20% of the Salaries and Benefits of the Park Ranger Program for fiscal year 2025-2026, up to a maximum of \$200,000. Reno shall provide TRFMA with an estimate of the Salaries and Benefits of the Park Rangers Program for fiscal year 2025-2026 no later than June 1, 2025, and TRFMA shall pay Reno the 20% of the estimated Salaries and Benefits of the Park Ranger Program for fiscal year 2025-2026 no later than July 1, 2025.

3.1.3 Any TRFMA funds that are not expended by Reno for the Salaries and Benefits of the Park Ranger Program pursuant to the terms of this Agreement in either fiscal year shall be returned to TRMFA or may be credited to TRFMA's funding obligation for the next fiscal year, if any.

3.1.4 TRFMA hereby grants the Park Rangers permission to access, enter, patrol, and traverse the TRFMA Property, subject to the boundary limitations as provided in RMC Sec. 8.23.035, at any time in furtherance of the duties and obligations set forth in §3.01 above.

3.2 Reno's obligations, duties, and responsibilities.

3.2.1 Reno shall only use the funds contributed by TRFMA for the payment of Salaries and Benefits of the Park Rangers Program.

3.2.2 The funds contributed by TRFMA will not constitute more than 20% of the annual expenditures for Salaries and Benefits for the Park Ranger Program for each fiscal year.

3.2.3 If the amount contributed by TRFMA exceeds 20% of the annual expenditures for the Salaries and Benefits for the Park Rangers Program for the relevant fiscal year Reno shall remit the funds in excess of the 20% to TRFMA or shall credit the amount of excess funds to TRFMA's funding obligation for the next fiscal year, if any.

3.2.4 Reno shall submit an annual report to TRFMA On August 1 of each year that this Agreement is in effect showing the total amount that was spent in the immediately concluded fiscal year for the salaries and benefits of Park Rangers program and the amount that is to be remitted or credit to TRMFA pursuant to the provision of paragraph 3.2.3 above.

3.2.5 The Park Rangers shall patrol the TRFMA Property, subject to the boundary limitations as provided in RMC Sec. 8.23.035, as part of their normal duties. The TRFMA Property shall be patrolled by the Park Rangers at least five times per week.

3.2.6 The Park Rangers shall be authorized to issue citations for violations of the ordinances of the City of Reno on the Truckee River corridor as appropriate under the circumstances of their authority.

3.2.7 In the event that Reno alters, amends, or otherwise changes the duties or jurisdiction of the Park Rangers in a manner that would materially affect the Park Ranger's ability to patrol the TRFMA Property and issue citations for violations of Reno Ordinances on TRMFA Property, TRFMA may terminate this agreement in its entirety.

3.2.8 Park Rangers are employees of the City of Reno and shall be hired, trained, supervised and controlled by the City of Reno. Notwithstanding the funding provided by TRFMA, no Park Ranger or other Reno employee shall be deemed to be in contractual privity with the TRFMA or be considered an employee or agent of TRFMA. TRFMA shall have no responsibility or right to hire, pay, supervise, inspect the work of, direct, train, or otherwise act as an employer or supervisor of the Park Rangers. Reno shall be responsible for the competency of the work performed by the Park Rangers and shall assure that their work complies with all of the requirements of this Agreement.

3.2.9 Reno shall comply with all requirements of federal, state and local law as well as all policies, practices and requirements of Reno with respect to the Park Rangers. Reno shall be solely responsible for any liability arising from the actions of the Park Rangers, whether in connection with duties performed on TRFMA property or otherwise.

3.2.10 Beginning on October 1, 2024, Reno shall provide a written report to the TRMFA Board of Directors on a quarterly basis summarizing the Park Rangers' activities on the approximate 140-acre TRFMA Property and may be called upon to report directly to the Board of Directors at its Board of Directors Meeting. The Quarterly report shall include but need not be limited to a report of contacts with person trespassing or camping on the TRFMA Property, a summary of the number and type of citations issued on the TRFMA property, other issues with the TRFMA property that were reported to TRFMA staff, and encounters on the TRFMA Property that resulted in calls to the Reno Police Department.

3.3 Funding Out Clause

If the Reno City Council or the TRMFA Board of Directors fails to appropriate budget funds for the purposes of Park Ranger positions or this Park Rangers Interlocal Joint Funding Agreement for fiscal year 2024-2025, fiscal year 2025-2026, or in any subsequent fiscal year should this agreement be extended or amended, the parties agree to cancel the Interlocal Joint Funding Agreement, and each shall hold the other harmless from any penalty, charge, or sanction. Each party agrees to provide written notice to the other if that event occurs.

ARTICLE 4 MUTUAL OBLIGATIONS; RELATIONSHIP OF THE PARTIES; INDEMNIFICATIONS

4.1 Books, records, inspection and audit; access.

4.1.1 Reno shall notify TRFMA whenever a citation is issued on TRFMA Property, or when unauthorized persons are found on TRFMA Property.

4.1.2 Each party agrees to keep adequate and accurate books and records with all aspects of its performance under this Agreement and the administration of the Reno Park Rangers, including patrol records and records of citations issued, and to keep such records for a period of at least five years from effective date of this Agreement.

4.1.3 Each party shall allow authorized representatives of the other full and free access to their offices where the Reno Park Rangers program is administered and to the accounts, records and books, including the right to make copies from such accounts, records and books.

4.1.4 Each party agrees to truthfully and fully cooperate with any audit of its books and records and performance hereunder by the other party or by a federal or state agency regulating or providing funding for this project.

4.2 Status of Parties, Officials and Employees.

4.2.1 Nothing in this Agreement creates or implies a partnership, joint venture, or similar association. The parties are independent of one another, and neither is an agent of or obligated to the other except as specifically provided herein.

4.2.2 No official or employee of any party to this Agreement shall be personally liable to any other party or any successor in interest, in the event of any default or breach by the party or for any amount which may become due to any other party or its successor, or as a result of any representation (except any representation regarding the authority to execute this Agreement), warranty or obligation under the terms of this Agreement.

4.3 Indemnifications.

4.3.1 To the fullest extent allowed by law, and without waiving any immunities (except as provided under the law of Nevada, including NRS 41.0305 through NRS 41.039, as amended from time to time) that may be available, each party (the "Indemnifying Party") shall indemnify, hold harmless and defend the other party (the "Indemnified Party") from and against all claims or liability to the extent caused by an act, error or omission of the Indemnifying Party or a Related Party arising out of the administration of this Agreement.

4.3.2 Definitions.

4.3.2.1 **Act, error or omission** includes acts, failure to act, errors, or omissions that constitute negligence, willful tortious conduct, or for which strict or imputed liability may be imposed as determined by a court of competent jurisdiction under applicable law, and further includes breaches of this agreement and/or violations of law.

4.3.2.2 **Arising out of the administration of this Agreement** means the performance of any task, obligation, responsibility, or the pursuit of any right contemplated under this Agreement.

4.3.2.3 **Claims and liability** means all third-party claims, actions, damages, losses, judgments, injuries, costs and expenses, (including those paid to settle the case) including but not limited to attorneys' fees and costs, including those related to bodily injury, sickness, disease or death or to injury to or destruction of tangible property

(including the loss of use resulting therefrom) and other economic damages.

4.3.2.4 **Defend** includes the obligation to defend litigation at the Indemnifying Party's sole expense using counsel that is reasonably acceptable to the Indemnified Party. Each Indemnified Party shall be permitted to participate, if it chooses, in the defense of any action claiming liability, even if the Indemnified Party is indemnified hereunder.

4.3.2.5 **Related Party** includes all officers, employees, agents, contractors, and subcontractors of the Indemnifying Party who are acting within the scope of their assigned and lawful duties, as well as anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable.

4.3.3 Each indemnified party shall be permitted to participate, if it chooses, in the defense of any action claiming liability, even if the indemnified party is indemnified hereunder. Any party may set off any of its rights under this subsection against any consideration it provides under this agreement. The obligations to indemnify and save harmless herein survive the expiration or termination of this Agreement with respect to any act, error or omission which occurred before expiration or early termination.

Article 5 TERMINATION, TIMING, DEFAULT AND REMEDIES

5.1 Termination.

The term for this agreement is two years effective July 1, 2024 and terminating on June 30, 2026. The term of this Agreement may be extended by agreement of both parties. Extensions shall be accomplished by written amendment to this Agreement and must be approved by the TRFMA Board of Directors and the Reno City Council.

5.2 Timing; further assurances; standards for approval.

5.2.1 Each party agrees to take all necessary action to enter into, execute and deliver any and all written documents necessary to carry out the terms of this Agreement in accordance with the terms of this Agreement.

5.2.2 Unless otherwise specified (such as with the words "sole discretion") wherever this Agreement requires the approval of any of a party's officers, agents or employees, such approval shall not be unreasonably withheld, delayed, or conditioned. The governing bodies of the parties to this Agreement are governmental bodies whose decisions are legislative functions that may be subject to public hearings and input, and, except as otherwise provided herein, shall have sole and absolute discretion to approve or disapprove any matter

submitted to them provided, however, that decisions are not procured by fraud or bribery.

5.3 Default and Remedies.

5.3.1 Default. A default occurs when (i) a party repudiates, breaches or fails to perform any material obligation, term or provision in this Agreement including a failure to perform any requirement in accordance with any schedule attached hereto; (ii) a party who is responsible to cause a material event to occur fails to have such event occur by the time required; (iii) any representation of a material fact expressed herein was false at the time it was made, or, if a continuing representation, becomes false as a result of a subsequent event or occurrence; (iv) any event occurs that is otherwise described in this Agreement as a breach or default.

5.3.2 Notice and Right to Cure. Unless otherwise specified in this Agreement, and unless prohibited by law, in the event of the default, the non-defaulting party shall provide written notice of such default and the specific action required to cure such default and the defaulting party shall have thirty (30) days from the date that the notice is deemed given to cure the default; provided however, that in the event such default is not capable of being cured within said time period but is capable of being cured, the defaulting party has substantially commenced to cure said default and diligently pursues cure, the defaulting party shall be granted an additional period not to exceed sixty (60) days to so cure said default

5.3.3 Default. If the event of a material default is suffered or caused by any party and not cured within the period of time specified, the non-defaulting party may, subject to any specific provision regarding remedies herein, (i) suspend any counter-performance due hereunder until the default is cured; (ii) terminate this Agreement; (iii) pursue any other remedy specifically provided in this Agreement, and/or (iv) bring an action for damages or equitable relief.

5.3.4 Remedies Cumulative. All remedies stated in this Agreement are cumulative with each other and with any remedy afforded in law or equity. The election of any remedy does not constitute a waiver of any other remedy.

5.3.7 Attorney's Fees and Costs. If any party hereto institutes any action or proceeding (including arbitration, if authorized) against the other or others arising out of or relating to this Agreement, each party shall pay its own attorney's fees regardless of who prevails. Costs may be allocated between the parties under the rule of such proceedings, but if the rules do not provide for allocation of cost, then each part will bear its own costs of the proceeding.

5.3.8 Waivers Any forbearance, inaction, or failure to promptly pursue any remedy (whether intentional or negligent) shall not be deemed a waiver of any default or remedy. Waivers must be expressed in writing signed by

the waiving party, and a waiver of a default is limited to the specific default identified in the written waiver and does not constitute a course of dealing or implication that similar defaults will be waived in the future.

ARTICLE 6 GENERAL PROVISIONS.

6.1 Assignment; Delegation; Binding Effect

6.1.1 Except as provided elsewhere in this Article, neither TRFMA nor Reno shall assign, sublet, or transfer any rights under or interest in this Agreement (including, but without limitation, monies that may become due or monies that are due) without the written consent of the other, which consent may be withheld for any reason, except to the extent that the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement.

6.1.2 This Agreement shall be binding on and runs to the benefit of the parties, their respective successors and any assignees or delegates if the assignment or delegation is permitted. Unless otherwise specifically identified in this Agreement, there are no third-party beneficiaries intended by this Agreement and no third parties have any standing to enforce any of the provisions of this Agreement.

6.2 Notices

6.2.1 Unless otherwise provided herein, formal notices, demands and communications between the parties must be in writing and must be sent via certified or registered mail, return receipt requested, or by overnight courier to the addresses stated on page 1 above, or to any address or number subsequently communicated to the sending party in writing.

6.2.2 If notice is sent by registered or certified mail to the correct address, postage prepaid, it will be deemed sufficiently given when received by the addressee or three business days after it is received by the U.S. Post Office as indicated on the receipt, whichever is earlier.

6.2.3 If notice is sent by courier, or overnight delivery service (e.g., Federal Express, UPS Overnight, U.S. Postal Priority Mail), it will be deemed sufficiently given when delivered to the address as indicated in the records of the courier or service.

6.3 Applicable Law; Severance of Unenforceable Provisions; Non-merger

6.3.1 Applicable law, jurisdiction and venue. This Agreement shall be construed under and governed by the laws of the State of Nevada, and any action

to enforce it shall be brought in the Second Judicial District Court for the State of Nevada.

6.3.2 Severance of unenforceable provisions. Each term and provision of this Agreement shall be valid and shall be enforced to the extent permitted by law, taking into account permissible waivers or provisions which may be upon agreement of the parties. If any term or provision of this Agreement or the application thereof shall be deemed by a court of competent jurisdiction to be in violation of law or public policy, then it shall be deemed modified, ipso facto, to bring it within the limits of validity or enforceability, but if it cannot be so modified, then it shall be excised from this Agreement. In any event, the remainder of this Agreement, or the application of such term or provision to circumstances other than those to which it is invalid or unenforceable, shall not be affected. To prevent windfall or unintended consideration, if any term or provision of this Agreement is deemed invalid or unenforceable or enforceable only to a limited extent, the parties agree to negotiate in good faith to adjust any counter-performance, condition, or corresponding consideration.

6.4 Interpretation of agreement

6.4.1 Interpretation of Agreement. Titles and headlines of this agreement are intended for editorial convenience and are not to be construed as a part of this agreement. The word “include” or “including” is not intended as a limitation and shall be construed to include the words “but not limited to.” Any reference to the masculine genders includes, where appropriate in the context, the feminine gender. Any term in the singular includes, where appropriate in the context, the plural. Any reference to another document (statute, resolution, plan, contract etc) includes the reference to all amendments thereto. Any reference to a numbered provision in this Agreement or any other reference which is incorrect shall be deemed to refer to the appropriate provision.

6.4.2 No drafting assumptions. The Parties hereto were each advised by counsel in drafting and negotiating this agreement. No presumptions against or in favor of any party are appropriate based on who drafted this Agreement or any provision herein.

6.5 Implementation and modification of Agreement

6.5.1 Authority to Implement. TRFMA’s Executive Director shall have the authority to approve disbursements of all appropriated funds and make all approvals under this Agreement except increases in the amount of TRFMA’s commitment hereunder, and those specifically reserved to TRFMA’s Board of Directors under this Agreement or applicable law.

6.5.2 This agreement may be modified or amended only upon the approval of the governing bodies of the Parties.

6.6 Entire Agreement; Counterparts; Approval

6.6.1 Each person who signs this Agreement below warrants and represents that this Agreement has been duly approved by the governing bodies of the parties and that he or she has the actual authority to bind the principal for which he or she signs and that his or her signature has the effect of binding the party.

6.6.2 This Agreement (together with attachments and documents incorporated by reference) integrates all of the terms and conditions mentioned herein or incidental hereto, and supersedes all representations, warranties, promises or statements made during the discussion and formation of this Agreement, and all negotiations or previous agreements between the parties with respect to all or any part of the subject matter hereof. All attachments hereto and/or referred to in this Agreement are incorporated herein as though set forth in full.

6.6.3 This Agreement may be executed in counterparts and is deemed duly executed when original signature pages of all parties are executed and delivered.

EXECUTED ON THE DATES INDICATED BELOW


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PARK RANGERS INTERLOCAL AGREEMENT

Counterpart Signature Page

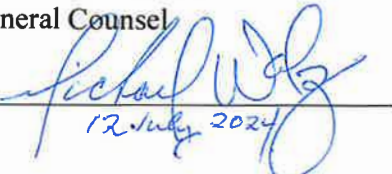
TRFMA

Truckee River Flood Management Authority,
a body corporate and politic, and a public agency

By 
Donald Abbott, Chair
Truckee River Flood Management
Authority Board of Directors

Date 7/15/24

Approved as to form:
MICHAEL WOLZ,
General Counsel

By 
12 July 2024

PARK RANGERS INTERLOCAL AGREEMENT

Counterpart Signature Page

RENO

City of Reno, a municipal corporation

By _____
Hillary Schieve, Mayor

Date _____

Attest

By _____
City Clerk

Date _____

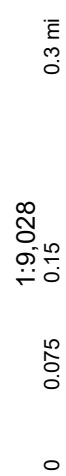
Approved as to form:

By _____
City Attorney



March 30, 2022

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Source: Esri, Maxar, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroGRID, IGN, and the GIS User Community

This information for illustrative purposes only. Not to be used for boundary resolution or location and not intended to be used for measurement, calculation, or delineation.

Washoe County Technology Services - Regional Services Division, 1001 E. 9th St, Building C-200, Reno, NV 89512. www.washoecounty.us/gis (775) 328-2345

Attachment B

City of Reno				
Park Ranger Program Budget - FY25 Rangers program				
Description	Cost per Ranger	Quantity	Total	Type
Regular Salaries	\$71,166.00	6	\$426,996.00	S&B
Retirement (PERS)	\$23,841.00	6	\$143,046.00	S&B
Group Medical Insurance	\$16,500.00	6	\$99,000.00	S&B
Group Life Insurance	\$192.00	6	\$1,152.00	S&B
Medicare Contribution	\$1,032.00	6	\$6,192.00	S&B
Long Term Disability	\$242.00	6	\$220.00	S&B
Deffered Compensation	\$3,558.00	6	\$21,348.00	S&B
Radios and initial safety gear outfitting, unifor	\$4,500.00	3	\$13,500.00	Supplies
Trucks and Outfitting	\$35,000.00	3	\$105,000.00	Supplies
MV Rent	\$7,704.00	5	\$38,520.00	Supplies
Badges	\$574.00	3	\$1,722.00	Supplies
DoIT Startup Costs	\$68.00	3	\$204.00	Supplies
Cell Phone	\$337.00	3	\$1,011.00	Supplies
	\$164,714.00		\$857,911.00	
	Salary and Benefits Total			
	Salary and Benefits Total		\$697,954.00	
	TRFMA 20% S&B Contribution		\$139,590.80	