

City of Reno Title VI Plan

September 11, 2024



C I T Y O F
RENO

Alignment with Strategic Plan



Fiscal Sustainability



Economic & Community
Development

What is Title VI

- No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.
 - Title VI, Civil Rights Act of 1964

Why now?

- Issuance of Executive Order 14091 (Further Advancing Racial Equity and Support for Underserved Communities through the Federal Government) required federal agencies to issue an equity action plan annually.
- Certain Agency's Equity Action Plans require implementation of equity and programmatic enforcement of Civil Rights in every program and policy.

What are the implications

- All Federal funds including grants, contracts, and pass through dollars are at risk.
 - FY2023 Federal Funding was more than \$35 million for the City
- Potential referral to the Department of Justice for appropriate legal action.

Title VI Compliance Plan

- Public Participation
- Limited English Proficiency
- Environmental Justice
- Dissemination of Information
- Training
- Data Collection
- Complaint Process

Recommended Motion

I move to approve The City of Reno Title VI Compliance Plan.