

**RESOLUTION NO. \_\_\_\_\_**

**RESOLUTION OF THE RENO CITY COUNCIL AMENDING RESOLUTION NO. 9153, ADOPTING AN AMENDED SALARY SCHEDULE FOR RENO MUNICIPAL COURT EMPLOYEES NOT COVERED BY AN EMPLOYEE-MANAGEMENT CONTRACT OR COLLECTIVE BARGAINING AGREEMENT, REFLECTING THREE ANNUAL THREE PERCENT COST-OF-LIVING INCREASES, IMPLEMENTING THE RESULTS OF A CLASSIFICATION AND COMPENSATION STUDY, AND ADOPTING A CORRESPONDING SALARY INCREASE FOR AFFECTED EMPLOYEES, TO COST \$613,528 FOR FISCAL YEAR 24-25; \$854,546 FOR FISCAL YEAR 25-26; AND \$1,116,690 FOR FISCAL YEAR 26-27; TOGETHER WITH OTHER MATTERS PROPERLY RELATING THERETO.**

- A. WHEREAS**, pursuant to Reno Municipal Code Section 2.14.020, salary schedules for employees of the City of Reno not represented under employee-management contracts or bargaining agreements are to be set forth in resolutions of the City Council; and
- B. WHEREAS**, The Reno City Council desires to provide, by resolution, for a cost-of-living increase to the salary schedule for the employees of the Reno Municipal Court, who are not represented under employee-management contracts or bargaining agreements; and
- C. WHEREAS**, Resolution No. 9153 of the Reno City Council previously provided the salary band structure of the Reno Municipal Court Employee group; and
- D. WHEREAS**, the Reno Municipal Court has established a pay-for-performance reward system to recognize behaviors and competencies which align with its values and which are critical to the achievement of its long-term strategic plan; and
- E. WHEREAS**, the Reno City Council desired to implement the City's 2022 Classification and Compensation study for said employees; and
- F. WHEREAS**, the Reno Municipal Court desires to continue to provide for a competitive, performance-based reward system;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Reno as follows:

**Section 1.** The City Council hereby finds that the foregoing recitals are true and correct and are incorporated by this reference.

**Section 2.** Resolution No. 9153 is hereby amended by replacing the salary schedule attached thereto with the salary schedule attached hereto as Exhibit "A", which reflects the implementation of the City's Classification and Compensation study which was conducted by a third-party consultant obtained in April 2024 as well as three annual three percent salary increases affecting Municipal Court Employees, to be implemented the first full pay period in July 2024, July 2025, and July 2026, respectively.

**Section 3.** The Mayor, City Manager, members, officers, employees, and agents of the City are hereby authorized and directed, jointly and severally, to do any and all things and to execute, deliver and record all document as may be required and otherwise to give effect to, carry out and comply with the terms and intent of this Resolution, and to take all necessary and appropriate actions to effectuate the intent of this Resolution.

**Section 4.** This Resolution shall take effect immediately upon its passage.

Upon motion by Councilmember \_\_\_\_\_, and seconded by Councilmember \_\_\_\_\_, the foregoing Resolution was passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2024, by the following vote of the Council:

AYES: \_\_\_\_\_  
NAYS: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_

APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
HILLARY SCHIEVE  
MAYOR OF THE CITY OF RENO

ATTEST:

\_\_\_\_\_  
MIKKI HUNTSMAN  
CITY CLERK AND  
CLERK OF THE CITY COUNCIL  
OF THE CITY OF RENO,  
NEVADA

**Reno Municipal Court  
Marshal Salary Schedule  
Effective 7/12/2024 - Wage Increase of 3%**

Grade	Classification	*****Steps*****							
		1A	1	2	3	4	5	6	
M14		32.66	34.29	36.00	37.81	39.70	41.69	44.75	Hourly
		2,612.65	2,742.83	2,879.64	3,024.74	3,175.64	3,334.84	3,580.27	Bi-Weekly
		67,928.94	71,313.53	74,870.59	78,643.22	82,566.76	86,705.87	93,087.01	Annual
M15	Marshal	34.29	36.00	37.81	39.70	41.69	44.75	46.99	Hourly
		2,742.83	2,879.64	3,024.74	3,175.64	3,334.84	3,580.27	3,759.28	Bi-Weekly
		71,313.53	74,870.59	78,643.22	82,566.76	86,705.87	93,087.01	97,741.36	Annual

**Reno Municipal Court  
Unrepresented Employee Salary Schedule  
Effective 7/12/2024 - Wage Increase of 3%**

Grade	Classification	*****Steps*****						
		1	2	3	4	5	6	7
M16		22.53 1,802.09 46,854.29	23.65 1,891.90 49,189.50	24.84 1,987.49 51,674.69	26.08 2,086.37 54,245.57	27.40 2,191.84 56,987.84	28.78 2,302.26 59,858.66	30.19 2,415.14 62,793.74
M18	Court Specialist I	24.84 1,987.49 51,674.69	26.08 2,086.37 54,245.57	27.40 2,191.84 56,987.84	28.78 2,302.26 59,858.66	30.19 2,415.14 62,793.74	31.73 2,538.30 65,995.83	33.32 2,665.22 69,295.62
M21	Jury Services Specialist	28.78 2,302.26 59,858.66	30.19 2,415.14 62,793.74	31.73 2,538.30 65,995.83	33.32 2,665.22 69,295.62	34.97 2,797.68 72,739.60	36.73 2,938.36 76,397.38	38.57 3,085.28 80,217.25
M23	Court Specialist II Court Financial Operations Specialist Pretrial Services Clerk	31.73 2,538.30 65,995.83	33.32 2,665.22 69,295.62	34.97 2,797.68 72,739.60	36.73 2,938.36 76,397.38	38.57 3,085.28 80,217.25	40.49 3,239.54 84,228.12	42.52 3,401.52 88,439.52
M26	Assistant to Court Administrator	36.73 2,938.36 76,397.38	38.57 3,085.28 80,217.25	40.48 3,238.74 84,207.32	42.50 3,399.88 88,396.88	44.61 3,569.07 92,795.93	46.85 3,748.33 97,456.52	49.19 3,934.94 102,308.55
M27	Specialty Court Case Manager	38.57 3,085.28 80,217.25	40.48 3,238.74 84,207.32	42.50 3,399.88 88,396.88	44.61 3,569.07 92,795.93	46.85 3,748.33 97,456.52	49.19 3,934.94 102,308.55	51.66 4,132.49 107,444.78
M28	Court Interpreter (Spanish) Court Specialist III Judicial Assistant Specialty Court Coordinator	40.48 3,238.74 84,207.32	42.50 3,399.88 88,396.88	44.61 3,569.07 92,795.93	46.85 3,748.33 97,456.52	49.19 3,934.94 102,308.55	51.66 4,132.49 107,444.78	54.23 4,338.32 112,796.21
M29	Marshal Services Coordinator	42.50 3,399.88 88,396.88	44.61 3,569.07 92,795.93	46.85 3,748.33 97,456.52	49.19 3,934.94 102,308.55	51.66 4,132.49 107,444.78	54.23 4,338.32 112,796.21	56.93 4,554.43 118,415.23

**Reno Municipal Court**  
**Mid-Management Salary Schedule**  
**Effective 7/12/2024 - Wage Increase of 3%**

Grade	Classification	*****Steps*****							
		1	2	3	4	5	6	7	
M29		41.02	42.54	44.64	46.88	49.22	51.69	53.75	Hourly
		3,281.99	3,403.12	3,571.22	3,750.02	3,937.90	4,134.83	4,299.63	Bi-Weekly
		85,331.79	88,481.12	92,851.62	97,500.62	102,385.30	107,505.63	111,790.43	Annual
M30		43.08	44.65	46.89	49.23	51.71	54.27	56.45	Hourly
		3,446.79	3,572.04	3,750.85	3,938.72	4,136.48	4,341.66	4,516.34	Bi-Weekly
		89,616.59	92,873.04	97,522.05	102,406.72	107,548.48	112,883.06	117,424.94	Annual
M31	Supervising Marshal	45.25	46.90	49.24	51.71	54.29	57.01	59.29	Hourly
		3,619.83	3,751.67	3,939.54	4,136.48	4,343.30	4,560.84	4,742.94	Bi-Weekly
		94,115.63	97,543.47	102,428.14	107,548.48	112,925.90	118,581.84	123,316.54	Annual
M35		54.99	56.98	59.83	62.82	65.96	69.27	72.03	Hourly
		4,399.34	4,558.37	4,786.62	5,025.58	5,276.90	5,541.40	5,762.23	Bi-Weekly
		114,382.74	118,517.57	124,452.02	130,664.98	137,199.30	144,076.40	149,818.03	Annual
M36	Chief Marshal **	58.68	61.63	64.70	67.95	71.33	74.90		Hourly
	Court Finance Manager *	4,694.33	4,930.64	5,176.38	5,436.00	5,706.20	5,992.30		Bi-Weekly
	Court Operations Manager *	122,052.53	128,196.75	134,585.79	141,335.88	148,361.08	155,799.93		Annual
	Court Program Manager *								
M42	Court Administrator	<b>Min</b>						<b>Max</b>	
		76.03						99.60	Hourly
		6,082.64						7,968.13	Bi-Weekly
		158,148.75						207,171.42	Annual

**Reno Municipal Court  
 Marshal Salary Schedule  
 Effective 7/11/2025 - Wage Increase of 3%**

Grade	Classification	*****Steps*****							
		1A	1	2	3	4	5	6	
M14		33.64	35.31	37.08	38.94	40.89	42.94	46.10	Hourly
		2,691.03	2,825.11	2,966.03	3,115.48	3,270.91	3,434.89	3,687.68	Bi-Weekly
		69,966.81	73,452.94	77,116.70	81,002.52	85,043.76	89,307.05	95,879.62	Annual
M15	Marshal	35.31	37.08	38.94	40.89	42.94	46.10	48.40	Hourly
		2,825.11	2,966.03	3,115.48	3,270.91	3,434.89	3,687.68	3,872.06	Bi-Weekly
		73,452.94	77,116.70	81,002.52	85,043.76	89,307.05	95,879.62	100,673.60	Annual

**Reno Municipal Court  
Unrepresented Employee Salary Schedule  
Effective 7/11/2025 - Wage Increase of 3%**

Grade	Classification	*****Steps*****							
		1	2	3	4	5	6	7	
M16		23.20	24.36	25.59	26.86	28.22	29.64	31.09	Hourly
		1,856.15	1,948.66	2,047.11	2,148.96	2,257.60	2,371.32	2,487.60	Bi-Weekly
		48,259.92	50,665.19	53,224.93	55,872.94	58,697.48	61,654.42	64,677.56	Annual
M18	Court Specialist I	25.59	26.86	28.22	29.64	31.09	32.68	34.31	Hourly
		2,047.11	2,148.96	2,257.60	2,371.32	2,487.60	2,614.38	2,745.10	Bi-Weekly
		53,224.93	55,872.94	58,697.48	61,654.42	64,677.56	67,973.83	71,372.53	Annual
M21	Jury Services Specialist	29.64	31.09	32.68	34.31	36.02	37.83	39.72	Hourly
		2,371.32	2,487.60	2,614.38	2,745.10	2,881.55	3,026.43	3,177.75	Bi-Weekly
		61,654.42	64,677.56	67,973.83	71,372.53	74,920.35	78,687.17	82,621.53	Annual
M23	Court Specialist II Court Financial Operations Specialist Pretrial Services Clerk	32.68	34.31	36.02	37.83	39.72	41.71	43.79	Hourly
		2,614.38	2,745.10	2,881.55	3,026.43	3,177.75	3,336.64	3,503.47	Bi-Weekly
		67,973.83	71,372.53	74,920.35	78,687.17	82,621.53	86,752.60	91,090.23	Annual
M26	Assistant to Court Administrator	37.83	39.72	41.70	43.77	45.95	48.26	50.66	Hourly
		3,026.43	3,177.75	3,335.84	3,501.83	3,676.12	3,860.73	4,052.96	Bi-Weekly
		78,687.17	82,621.53	86,731.80	91,047.59	95,579.17	100,378.93	105,377.08	Annual
M27	Specialty Court Case Manager	39.72	41.70	43.77	45.95	48.26	50.66	53.21	Hourly
		3,177.75	3,335.84	3,501.83	3,676.12	3,860.73	4,052.96	4,256.41	Bi-Weekly
		82,621.53	86,731.80	91,047.59	95,579.17	100,378.93	105,377.08	110,666.73	Annual
M28	Court Interpreter (Spanish)	41.70	43.77	45.95	48.26	50.66	53.21	55.86	Hourly
	Court Specialist III	3,335.84	3,501.83	3,676.12	3,860.73	4,052.96	4,256.41	4,468.43	Bi-Weekly
	Judicial Assistant	86,731.80	91,047.59	95,579.17	100,378.93	105,377.08	110,666.73	116,179.27	Annual
	Specialty Court Coordinator								
M29	Marshal Services Coordinator	43.77	45.95	48.26	50.66	53.21	55.86	58.64	Hourly
		3,501.83	3,676.12	3,860.73	4,052.96	4,256.41	4,468.43	4,691.06	Bi-Weekly
		91,047.59	95,579.17	100,378.93	105,377.08	110,666.73	116,179.27	121,967.43	Annual

**Reno Municipal Court  
Mid-Management Salary Schedule  
Effective 7/11/2025 - Wage Increase of 3%**

Grade	Classification	*****Steps*****							
		1	2	3	4	5	6	7	
M29		42.26	43.82	45.98	48.28	50.70	53.24	55.36	Hourly
		3,380.45	3,505.21	3,678.35	3,862.52	4,056.03	4,258.88	4,428.62	Bi-Weekly
		87,891.75	91,135.55	95,637.16	100,425.64	105,456.85	110,730.80	115,144.14	Annual
M30		44.38	45.99	48.29	50.71	53.26	55.90	58.15	Hourly
		3,550.20	3,679.20	3,863.37	4,056.88	4,260.57	4,471.91	4,651.83	Bi-Weekly
		92,305.09	95,659.23	100,447.71	105,478.92	110,774.93	116,269.55	120,947.69	Annual
M31	Supervising Marshal	46.61	48.30	50.72	53.25	55.92	58.71	61.65	Hourly
		3,728.43	3,864.22	4,057.43	4,260.30	4,473.32	4,696.99	4,931.84	Bi-Weekly
		96,939.10	100,469.78	105,493.26	110,767.93	116,306.32	122,121.64	128,227.72	Annual
M35		56.64	58.69	61.62	64.70	67.94	71.34	74.90	Hourly
		4,531.32	4,695.12	4,929.87	5,176.37	5,435.19	5,706.95	5,992.29	Bi-Weekly
		117,814.22	122,073.10	128,176.75	134,585.59	141,314.87	148,380.61	155,799.64	Annual
M36	Chief Marshal **	60.44	63.48	66.65	69.99	73.47	77.15		Hourly
	Court Finance Manager *	4,835.16	5,078.52	5,331.64	5,599.02	5,877.37	6,172.04		Bi-Weekly
	Court Operations Manager *	125,714.10	132,041.41	138,622.68	145,574.61	152,811.74	160,473.13		Annual
	Court Program Manager *								
M42	Court Administrator	<b>Min</b>						<b>Max</b>	
		78.31						102.59	Hourly
		6,265.12						8,207.18	Bi-Weekly
		162,893.22						213,386.56	Annual

**Reno Municipal Court  
 Marshal Salary Schedule  
 Effective 7/10/2026 - Wage Increase of 3%**

Grade	Classification	*****Steps*****							
		1A	1	2	3	4	5	6	
M14		34.65	36.37	38.19	40.11	42.11	44.22	47.48	Hourly
		2,771.76	2,909.87	3,055.01	3,208.95	3,369.04	3,537.93	3,798.31	Bi-Weekly
		72,065.82	75,656.53	79,430.21	83,432.59	87,595.07	91,986.26	98,756.01	Annual
M15	Marshal	36.37	38.19	40.11	42.11	44.22	47.48	49.85	Hourly
		2,909.87	3,055.01	3,208.95	3,369.04	3,537.93	3,798.31	3,988.22	Bi-Weekly
		75,656.53	79,430.21	83,432.59	87,595.07	91,986.26	98,756.01	103,693.81	Annual

**Reno Municipal Court  
Unrepresented Employee Salary Schedule  
Effective 7/10/2026 - Wage Increase of 3%**

Grade	Classification	*****Steps*****						
		1	2	3	4	5	6	7
M16		23.90 1,911.84 49,707.71	25.09 2,007.12 52,185.14	26.36 2,108.53 54,821.68	27.67 2,213.43 57,549.12	29.07 2,325.32 60,458.40	30.53 2,442.46 63,504.05	32.03 2,562.23 66,617.88
M18	Court Specialist I	26.36 2,108.53 54,821.68	27.67 2,213.43 57,549.12	29.07 2,325.32 60,458.40	30.53 2,442.46 63,504.05	32.03 2,562.23 66,617.88	33.66 2,692.74 70,011.18	35.34 2,827.37 73,511.74
M21	Jury Services Specialist	30.53 2,442.46 63,504.05	32.03 2,562.23 66,617.88	33.66 2,692.74 70,011.18	35.34 2,827.37 73,511.74	37.10 2,967.94 77,166.52	38.96 3,117.14 81,045.65	40.91 3,273.00 85,097.93
M23	Court Specialist II Court Financial Operations Specialist Pretrial Services Clerk	32.03 2,562.23 66,617.88	33.66 2,692.74 70,011.18	35.34 2,827.37 73,511.74	37.10 2,967.94 77,166.52	38.96 3,117.14 81,045.65	40.91 3,273.00 85,097.93	42.96 3,436.65 89,352.83
M26	Assistant to Court Administrator	38.96 3,117.14 81,045.65	40.91 3,273.00 85,097.93	42.95 3,435.85 89,332.03	45.09 3,606.84 93,777.83	47.33 3,786.38 98,445.92	49.71 3,976.50 103,389.02	52.18 4,174.53 108,537.67
M27	Specialty Court Case Manager	40.91 3,273.00 85,097.93	42.95 3,435.85 89,332.03	45.09 3,606.84 93,777.83	47.33 3,786.38 98,445.92	49.71 3,976.50 103,389.02	52.18 4,174.53 108,537.67	54.80 4,384.05 113,985.35
M28	Court Interpreter (Spanish) Court Specialist III Judicial Assistant Specialty Court Coordinator	42.95 3,435.85 89,332.03	45.09 3,606.84 93,777.83	47.33 3,786.38 98,445.92	49.71 3,976.50 103,389.02	52.18 4,174.53 108,537.67	54.80 4,384.05 113,985.35	57.53 4,602.45 119,663.82
M29	Marshal Services Coordinator	45.09 3,606.84 93,777.83	47.33 3,786.38 98,445.92	49.71 3,976.50 103,389.02	52.18 4,174.53 108,537.67	54.80 4,384.05 113,985.35	57.53 4,602.45 119,663.82	60.40 4,831.78 125,626.21

**Reno Municipal Court  
Mid-Management Salary Schedule  
Effective 7/10/2026 - Wage Increase of 3%**

Grade	Classification	*****Steps*****							
		1	2	3	4	5	6	7	
M29		43.52	45.13	47.36	49.73	52.22	54.83	57.02	Hourly
		3,481.87	3,610.37	3,788.70	3,978.40	4,177.71	4,386.64	4,561.48	Bi-Weekly
		90,528.50	93,869.62	98,506.28	103,438.41	108,620.56	114,052.72	118,598.47	Annual
M30		45.71	47.37	49.74	52.23	54.85	57.58	59.89	Hourly
		3,656.70	3,789.58	3,979.27	4,178.59	4,388.39	4,606.06	4,791.39	Bi-Weekly
		95,074.24	98,529.01	103,461.14	108,643.29	114,098.18	119,757.63	124,576.12	Annual
M31	Supervising Marshal	48.00	49.75	52.24	54.85	57.59	60.47	63.50	Hourly
		3,840.28	3,980.15	4,179.16	4,388.11	4,607.52	4,837.90	5,079.79	Bi-Weekly
		99,847.27	103,483.87	108,658.06	114,090.97	119,795.51	125,785.29	132,074.55	Annual
M35		58.34	60.45	63.47	66.65	69.98	73.48	77.15	Hourly
		4,667.26	4,835.97	5,077.77	5,331.66	5,598.24	5,878.15	6,172.06	Bi-Weekly
		121,348.64	125,735.29	132,022.05	138,623.15	145,554.31	152,832.03	160,473.63	Annual
M36	Chief Marshal **	62.25	65.39	68.64	72.09	75.67	79.46		Hourly
	Court Finance Manager *	4,980.21	5,230.82	5,491.56	5,766.94	6,053.69	6,357.17		Bi-Weekly
	Court Operations Manager *	129,485.53	136,001.40	142,780.67	149,940.51	157,395.93	165,286.53		Annual
	Court Program Manager *								
M42	Court Administrator	<b>Min</b>						<b>Max</b>	
		80.66						105.67	Hourly
		6,453.08						8,453.39	Bi-Weekly
		167,780.01						219,788.16	Annual