

B.9 Renew of Contract with Lockton Companies, LLC Self-Funded Health Plan Broker

September 25, 2024



Alignment with Strategic Plan



Lockton Companies

- Broker for Self-funded Health Plans since 2016
- Services include:
 - Marketing plans
 - Compliance
 - TPA communications
 - Negotiation of products and services (costs, discounts, and rebates)
 - Employee communication materials
 - Reporting and performance metrics
- No increase in charges for 2024/25 Contract

Recent Achievements

- Trouble-shoot and assist with the UMR transition
- Assistance with SPD review and finalization
- PCORI fees calculation
- Re-negotiation of Stop Loss at lower cost
- Re-negotiation of ExpressScripts annual contract (Post-65 Public Safety) from 21.5% increase to 6.5% increase
- Assist with resolution of outstanding claims
- Actuarial forecasting of benefit costs
- Ongoing reporting and metrics
- Review and recommend potential disease management programs
- Assist with online portal implementation

Recommended Motion

I move to approve the renewal of a one-year contract with the Mountain West Series of Lockton Companies, LLC in the amount of \$92,700