

**Labor Negotiations Collective Bargaining Agreements**  
**RAPG-Admin, RAPG-Pro, & Local 39**  
**Items C.2, C.3, C.4, C.5**  
July 24, 2024





## C.2 – Reno Administrative Professional Group, Administrative Unit (RAPG-Admin)

- Three Year Agreement
- Salary Adjustments:
  - 3% effective July, 2024
  - 3% effective July, 2025 with PERS reopener
  - 3% effective July, 2026
- Other Economic Items:
  - Classification and Compensation Study Implementation
  - Education Incentive



## C.3 – Reno Administrative Professional Group Professional Unit (RAPG-Pro)

- Three Year Agreement
- Salary Adjustments:
  - 3% effective July, 2024
  - 3% effective July, 2025 with PERS reopener
  - 3% effective July, 2026, and an additional step
- Other Economic Items:
  - Classification and Compensation Study Implementation
  - Education Incentive



# C.4 and C.5 – International Union of Operating Engineers Stationary Local 39

- Two Year Agreement
- Salary Adjustments:
  - 3% effective July, 2024
  - 3% effective July, 2025 with PERS reopener
- Other Economic Items:
  - Longevity
  - Classification and Compensation Study Implementation
  - Various Incentives



# Total Fiscal Impact

Bargaining Group	Total Year One Cost	Total Year Two Cost	Total Year Three Cost (as applicable)
RAPG-Admin	\$269,421	\$470,114	\$635,188
RAPG-Pro	\$927,020	\$1,634,025	\$2,220,486
Local 39 Non-Supervisory	\$4,164,619	\$5,955,389	N/A
Local 39 Supervisory	\$825,716	\$1,124,769	N/A
<b>Total Cost Per Year (as applicable)</b>	<b>\$6,186,776</b>	<b>\$9,224,297</b>	<b>\$2,855,674</b>



# Recommended Motions

I move to approve the tentative agreement between the City of Reno and:

- Reno Administrative Professional Group, Administrative Unit.
- Reno Administrative Professional Group, Professional Unit.
- Local 39 Non-Supervisory Unit.
- Local 39 Supervisory Unit.