

Labor Negotiations Collective Bargaining Agreement Reno Fire Department Administrator's Association

Item C.5

August 28, 2024



C I T Y O F
RENO

Alignment with Strategic Plan



Public Safety



Governance &
Organizational
Effectiveness

C.5 Reno Fire Department Administrators' Association (RFDA)

- Three Year Agreement
- Salary Adjustments:
 - 6% effective July 2024
 - 3% effective January 2025
 - 0% effective July 2025, with PERS reopener
- Other Economic Items:
 - Various special teams incentives in July 2025
 - An increase to the RFDA retiree health insurance fund each year, beginning in July 2026
 - Implementation of Classification and Compensation Study

Total Fiscal Impact

Bargaining Group	Year One Cost	Year Two Cost	Year Three Cost
RFDA	\$1,050,429	\$1,550,234	\$1,567,631

Recommended Motion

I move to approve the tentative agreement between the City of Reno and the Reno Fire Department Administrators' Association.