

## STAFF REPORT

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**Date:** May 21, 2025

**To:** Mayor and City Council

**Through:** Jackie Bryant, City Manager

**Subject:** Staff Report (For Possible Action): Discussion and potential appointment of up to one individual to the Civil Service Commission from the following pool of applicants, listed in alphabetical order: Brian Erbis, Randy Flocchini, and KaPreace Young.

**From:** Mikki Huntsman, City Clerk

**Department:** City Clerk

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**Summary:**

There is currently one vacancy on the Civil Service Commission.

Staff has received applications from Brian Erbis, Randy Flocchini, and KaPreace Young.

The term of appointment for the vacancy is for a partial term for the period from June 1, 2025, through July 10, 2028.

**Alignment with Strategic Plan:**

Governance and Organizational Effectiveness

**Previous Council Action:**

There is no recent Council action relevant to this item.

**Background:**

Charter Section 9.030 requires a seven-member board appointed by the Mayor and approved by Council.

Members must:

- (1) be residents of the City,
- (2) have no other connection with City government,
- (3) hold no elective office,
- (4) serve for terms of five years, and

(5) receive compensation as provided by City ordinance.

One term of office shall begin on the second Monday in July in each successive year. A member shall serve until his successor is appointed and qualified.

A vacancy occurring during a term must be filled by the Mayor with the approval of Council for the remainder of that term.

**Financial Implications:**

None at this time.

**Legal Implications:**

Legal review completed for compliance with City procedures and Nevada law.

**Recommendation:**

Staff recommends that the Mayor make the necessary appointment with the approval of Council as noted in the staff report.

**Proposed Motion:**

I move to appoint \_\_\_\_\_ to the Civil Service Commission.

**Attachments:**

CIVIL SERVICE COMMISSION ROSTER

ERBIS, BRIAN APPLICATION FOR CIVIL SERVICE COMMISSION (WARD 6)

FLOCCHINI, RANDY APPLICATION FOR CIVIL SERVICE COMMISSION (WARD 2)

YOUNG, KAPREACE APPLICATION FOR CIVIL SERVICE COMMISSION (WARD 4)